

**Priorities Committee Meeting\_Apr17\_2018**

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**STRATEGIC INITIATIVE AND UPDATE****People Plan Update****Report Purpose**

To provide the Priorities Committee with an update on the development of the People Plan.

**Strategic Plan Priority Areas**

**Economy:** N/A

**Governance:** N/A

**Social:** N/A

**Culture:** Engaged employees go beyond doing a good job through their discretionary effort and loyalty to actively contribute to the success of Strathcona County. Engaged employees take pride in their work and believe strongly that their work makes a difference in their community.

**Environment:** N/A

**Other Impacts**

**Policy:** N/A

**Legislative/Legal:** N/A

**Interdepartmental:** N/A

**Summary**

The enclosed presentation provides an overview of the background and current status of the development of the People Plan. The People Plan will articulate the key areas of focus that support our ideal workplace culture. This culture enables our employees (our people) to do their best work for the citizens of Strathcona County.

**Communication Plan**

The People Plan will be launched and communicated to all employees of Strathcona County in May.

**Enclosure**

1 People Plan Update Presentation