

HUM-001-015

Strathcona County
Municipal Policy Handbook

Occupational Health & Safety

Date of Approval By Council: 11/26/86, 03/14/95; 03/09/99,
03/25/03**Resolution No.:** C-272/86; 209/95;
156/99, 246-2003**Lead Role:** Chief Commissioner**Replaces:** 40-44-012**Last Review Date:** November 17, 2006**Next Review Date:** 11/2009**Administrative Responsibility:** Human Resources**Policy Statement**

Strathcona County recognises the value of its employees and is therefore committed to the provision of safe and healthy working conditions to contribute to the health, safety and general well being of each employee, contractor and visitor. This will occur by way of the County undertaking the following to the extent that is reasonable in the specific circumstances:

- ensuring the assessment, identification and control of work-site hazards
- providing equipment, materials and procedures designed to control injury and illness
- providing appropriate training to enhance the skills and performance of each individual
- ensuring reasonable participation in the recovery and rehabilitation of the ill or injured with their full cooperation
- providing of appropriate first aid and/or medical services
- providing a work-site atmosphere that fosters the interchange of information at all levels
- encouraging participation in personal well-being activities
- ensuring compliance with Occupational Health and Safety Legislation, Partners in Injury Reduction (PIR) program and other relevant legislation and bylaws.

Employees also have duties to the County and to other employees in the provision of safe and healthy working conditions in the workplace in this policy, which will be contained in the Occupational Health and Safety Manual.