

# **Cost and Benefits of Millennium Cards for County Employees**

Priorities Committee Report  
July 16, 2019

# Council Motion

*Strathcona County employees free access to municipal recreation facilities*

- THAT Administration, by the end of the second quarter of 2019, prepare a report outlining the cost and benefits of providing County staff with free access to municipal recreational facilities; and that this report include what other municipalities in the region are doing with respect to recreation access for the municipal employees.

# Benefits of Millennium Card for Employees

Free access  
increases  
opportunity



Being active  
has health  
benefits for an  
individual



Healthy  
employees  
contribute to  
healthy work  
cultures

# What are other Municipalities doing?

- Discounts from 10%-50%
- Varying access to the types of facilities (gym, rink and pool)
- May be dependent on the employee group

# Considerations for Offering Millennium Cards to Employees

## 1) Financial considerations

- Annual cost of Millennium Cards for all employees is approximately \$1.25M
- Lost operating revenue
- Increased administrative costs

## 2) Operational considerations

- Facility usage and capacity issues
- Impact on customer service

## 3) Taxpayer perception

# Report Summary

Providing County staff with free access to municipal recreational facilities may promote a healthy workforce and culture, but there are other factors to assess such as financial, operational and perception considerations.