

## Policies Currently Being Reviewed by Administration in 2020

The following policies are currently undergoing a review process, and most will require substantial changes. Those will be brought before Council at regular Council meetings in 2020:

<b>Policy Number</b>	<b>Policy Name</b>	<b>Last Council Review</b>	<b>Original Date Passed</b>
FIN-001-004	Expenditure Proposals Exceeding Approved Budget	08-May-2001	11-Mar-1982
FIN-001-009	Financial Services Review on Fiscal Related Recommendations to Council	08-May-2001	26-Nov-1986
FIN-001-012	Security	08-Dec-2009	16-Jan-1985
FIN-001-026	Risk Management	25-Nov-2008	25-Nov-2008
GOV-002-005	Reimbursement or Indemnification for Action or Judgement	21-Sep-1999	18-Jan-1989
GOV-002-022	Entering into Contracts with Litigants	04-Feb-2010	14-Mar-1995
GOV-002-024	Public Interest Disclosure and Protection from Reprisal	24-Apr-2007	24-Apr-2007
GOV-002-027	History and Heritage	10-May-2011	10-May-2011
HUM-001-001	Employee Conduct and Code of Ethics	04-Sep-2007	16-Dec-1982
HUM-001-016	Condolences	24-Aug-1999	28-Jan-1988
HUM-001-018	Infectious Diseases	14-Mar-2000	15-Mar-1989
HUM-001-021	Classified Staff Suspension, Termination, Demotion, Reassignment	12-Dec-2006	18-Apr-1990
HUM-001-022	Classified Staff Position Abolishment/Reduction	24-Aug-1999	18-Apr-1990
HUM-001-024	Nepotism	12-Dec-2006	18-Apr-1990
HUM-001-025	Discrimination/Harassment	04-Sep-2007	23-May-1990
HUM-001-026	Employee Business Expense	21-Apr-2009	19-Oct-1988
HUM-001-027	Personnel Records	12-Dec-2006	29-Aug-1990
HUM-001-028	Secondary Employment	24-Aug-1999	21-Sep-1988
HUM-001-032	Respectful Workplace	07-Sep-2004	07-Sep-2004

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HUM-001-035	Authorization to Sign Off on Collective Agreements	10-Sep-2013	10-Sep-2013
SER-001-026	Capital Cost Recovery for Water Servicing in the Country Residential Area and Expanded Service Area	12-Jun-2012	22-Jan-2002
SER-001-027	Capital Cost Recovery for Wastewater Servicing in Country Residential Policy Area	08-Mar-2011	08-Mar-2011
SER-005-004	Social Inclusion	25-Oct-2011	25-Oct-2011
SER-008-013	Major Recreation Facility Funding	06-Feb-2007	29-Jan-1991
SER-008-017	New Development Information Signage and Maps	06-Feb-2007	08-Dec-1998
SER-008-024	Land Use Bylaw Enforcement	12-Mar-2013	12-Mar-2013
SER-009-012	Street Lighting	12-Jun-2007	20-Aug-1984
SER-009-025	Noise Control	03-May-1994	03-May-1994
SER-009-029	Public Consultation on Dangerous Goods Routes	07-Apr-1998	07-Apr-1998
SER-009-031	Dedication of Conservation Easements	28-Jun-2005	28-Jun-2005
SER-009-032	Biophysical Assessment	09-Feb-2010	28-Jun-2005
SER-009-034	Tree Conservation During Development	12-Jun-2007	12-Jun-2007
SER-009-035	Tree Management	12-Jun-2007	12-Jun-2007
SER-009-036	Wetland Conservation	03-Mar-2009	03-Mar-2009
SER-009-038	Light Efficient Community (LEC)	06-Jul-2010	06-Jul-2010
SER-012-004	Road Dedication	08-Feb-2011	23-Feb-1988
SER-012-008	Encroachments onto Lands in which the County holds an interest	30-Aug-2011	15-Apr-2003
SER-012-009	Storm Water Management Facility Easements	30-Aug-2011	04-Nov-2003
SER-012-010	Legacy Lands	20-Feb-2007	20-Feb-2007