

## Multiyear Operating Budget Summary

	2019 Recommended Budget	2020 Forecast	2021 Forecast	2022 Forecast
<b>220 - Family &amp; Community Services</b>				
<b>500 - Revenue</b>				
120 - Government Grants	\$3,122,472	\$3,122,472	\$3,122,472	\$3,122,472
130 - User Fees & Charges	850,000	850,000	850,000	850,000
155 - Other Revenues	583,028	583,028	583,028	583,028
<b>Total 500 - Revenue</b>	<b>4,555,500</b>	<b>4,555,500</b>	<b>4,555,500</b>	<b>4,555,500</b>
<b>600 - Expense</b>				
200 - Salaries & Wages	6,395,720	6,432,645	6,598,170	6,623,117
205 - Employee Benefits	1,409,109	1,416,459	1,456,241	1,466,367
210 - Training & Development	135,679	135,714	136,551	136,590
215 - Business Expenses	86,059	86,059	86,059	86,059
220 - Advertising & Printing	79,197	79,792	80,417	81,073
225 - Professional Services	156,970	96,970	106,470	96,970
230 - Insurance	330	330	330	330
235 - Rentals & Leases	93,412	96,779	96,779	96,779
240 - Contracted Services	51,089	51,089	51,089	51,089
245 - Supplies & Materials	126,545	126,545	128,545	127,545
250 - Repairs & Maintenance	6,338	6,338	6,338	6,338
255 - Equipment Purchases	37,452	37,452	57,392	37,452
265 - Telecommunications	27,230	27,230	27,230	27,230
275 - Grants & Requisitions	856,660	756,660	756,660	756,660
280 - Other Expenses	2,142	2,142	2,142	2,142
281 - Interprogram	17,900	0	15,552	0
<b>Total 600 - Expense</b>	<b>9,481,832</b>	<b>9,352,204</b>	<b>9,605,965</b>	<b>9,595,741</b>
<b>Net Revenues/(Expenses)</b>	<b>(4,926,332)</b>	<b>(4,796,704)</b>	<b>(5,050,465)</b>	<b>(5,040,241)</b>
<b>Net Impact For Budget Purposes</b>	<b>(\$4,926,332)</b>	<b>(\$4,796,704)</b>	<b>(\$5,050,465)</b>	<b>(\$5,040,241)</b>

## Two Year Operating Budget Comparison

	2019 Recommended Budget	2018 Approved Budget	Variance \$	Variance %
<b>220 - Family &amp; Community Services</b>				
<b>500 - Revenue</b>				
120 - Government Grants	\$3,122,472	\$3,231,171	(\$108,699)	(3%)
130 - User Fees & Charges	850,000	1,028,064	(178,064)	(17%)
155 - Other Revenues	583,028	648,162	(65,134)	(10%)
<b>Total 500 - Revenue</b>	<b>4,555,500</b>	<b>4,907,397</b>	<b>(351,897)</b>	<b>(7%)</b>
<b>600 - Expense</b>				
200 - Salaries & Wages	6,395,720	6,130,215	265,505	4%
205 - Employee Benefits	1,409,109	1,339,711	69,398	5%
210 - Training & Development	135,679	59,074	76,605	130%
215 - Business Expenses	86,059	84,661	1,398	2%
220 - Advertising & Printing	79,197	71,906	7,291	10%
225 - Professional Services	156,970	637,470	(480,500)	(75%)
230 - Insurance	330	330	0	0%
235 - Rentals & Leases	93,412	93,152	260	0%
240 - Contracted Services	51,089	51,089	0	0%
245 - Supplies & Materials	126,545	137,440	(10,895)	(8%)
250 - Repairs & Maintenance	6,338	6,338	0	0%
255 - Equipment Purchases	37,452	50,352	(12,900)	(26%)
265 - Telecommunications	27,230	26,924	306	1%
275 - Grants & Requisitions	856,660	880,660	(24,000)	(3%)
280 - Other Expenses	2,142	2,142	0	0%
281 - Interprogram	17,900	0	17,900	100%
<b>Total 600 - Expense</b>	<b>9,481,832</b>	<b>9,571,464</b>	<b>(89,632)</b>	<b>(1%)</b>
<b>Net Revenues/(Expenses)</b>	<b>(4,926,332)</b>	<b>(4,664,067)</b>	<b>(262,265)</b>	<b>6%</b>
<b>700 - Non-Operating Items</b>				
405 - From Reserve	0	230,000	(230,000)	(100%)
415 - To Reserve	0	(2,047)	2,047	(100%)
<b>Total 700 - Non-Operating Items</b>	<b>0</b>	<b>227,953</b>	<b>(227,953)</b>	<b>(100%)</b>
<b>Net Impact For Budget Purposes</b>	<b>(\$4,926,332)</b>	<b>(\$4,436,114)</b>	<b>(\$490,218)</b>	<b>11%</b>



<b>FCS Budget Changes 2018 to 2019</b>	
<b>Revenues</b>	
Government Grants	Decreased due to the discontinued Take Action Against Bullying (TAB) grant and revised Family Day Home (FDH) subsidy provincial funding.
User Fees & Charges	Decreased mainly due to alignment of AHS contract to actuals and decreases in counselling/group fee revenue and FDH administration fee revenues.
Other Revenue	Decreased due to reduction in funding received through Regional Collaborative Service Delivery in partnership with Elk Island Public Schools offset by inflationary increases in the Mental Health Capacity grant.
<b>Expenses</b>	
Salaries & Wages	Salaries increased due to changes in the standard salaries and grid movement, staff reclassification and the annualization of previous years approved FTEs.
Employee Benefits	Benefits increased due to changes in the standard benefit rate, staff reclassification, the annualization of previous years approved FTEs and future rate changes.
Training & Development	Increased for staff training to maintain licences and designations.
Advertising & Printing	Increased due to promotion of FCS programs such as walk in counselling and navigation as well as inflationary increase on printing.
Professional Services	Decrease is directly related to one-time funding for the prevention and early intervention of domestic violence and sexual and other abuse, Community Hub Feasibility Study and support for the implementation of the Social Framework (reserve funded) partially offset by a one-time Community Cemetery study.
Supplies & Materials	Decreased to align with historical actuals.
Equipment Purchases	Decreased as a result of one time setup costs related to previous years approved FTE.
Grants & Requisitions	Grant funding decreased to align with the funding levels received and dispersed through the provincial FDH subsidy grant.
Interprogram	Increased due to change in process for computers and mobile device chargeback from IT.
<b>Non-Operating Items</b>	
From Reserve	Decreased due to one-time funding previously approved to support the Social Framework Implementation and the Community Hub Feasibility Study.

## Two Year Operating Budget Comparison

	2020 Forecast	2019 Recommended Budget	Variance \$	Variance %
<b>220 - Family &amp; Community Services</b>				
<b>500 - Revenue</b>				
120 - Government Grants	\$3,122,472	\$3,122,472	\$0	0%
130 - User Fees & Charges	850,000	850,000	0	0%
155 - Other Revenues	583,028	583,028	0	0%
<b>Total 500 - Revenue</b>	<b>4,555,500</b>	<b>4,555,500</b>	<b>0</b>	<b>0%</b>
<b>600 - Expense</b>				
200 - Salaries & Wages	6,432,645	6,395,720	36,925	1%
205 - Employee Benefits	1,416,459	1,409,109	7,350	1%
210 - Training & Development	135,714	135,679	35	0%
215 - Business Expenses	86,059	86,059	0	0%
220 - Advertising & Printing	79,792	79,197	595	1%
225 - Professional Services	96,970	156,970	(60,000)	(38%)
230 - Insurance	330	330	0	0%
235 - Rentals & Leases	96,779	93,412	3,367	4%
240 - Contracted Services	51,089	51,089	0	0%
245 - Supplies & Materials	126,545	126,545	0	0%
250 - Repairs & Maintenance	6,338	6,338	0	0%
255 - Equipment Purchases	37,452	37,452	0	0%
265 - Telecommunications	27,230	27,230	0	0%
275 - Grants & Requisitions	756,660	856,660	(100,000)	(12%)
280 - Other Expenses	2,142	2,142	0	0%
281 - Interprogram	0	17,900	(17,900)	(100%)
<b>Total 600 - Expense</b>	<b>9,352,204</b>	<b>9,481,832</b>	<b>(129,628)</b>	<b>(1%)</b>
<b>Net Revenues/(Expenses)</b>	<b>(4,796,704)</b>	<b>(4,926,332)</b>	<b>129,628</b>	<b>(3%)</b>
<b>Net Impact For Budget Purposes</b>	<b>(\$4,796,704)</b>	<b>(\$4,926,332)</b>	<b>\$129,628</b>	<b>(3%)</b>



FCS Budget Changes 2019 to 2020	
Expenses	
Salaries & Wages	Salaries increased due to changes in standard salaries and grid movement.
Employee Benefits	Benefits increased based on historical actuals and future rate changes.
Professional Services	Decreased for one-time Community Cemetery study in 2019.
Grants & Requisitions	Grants expenditures decreased due to previously approved increase in the social services grant funding ending in 2019.
Interprogram	Decreased due to one-time funding for the purchase of computers, tablets and cell phones in the previous year.

## Two Year Operating Budget Comparison

	2021 Forecast	2020 Forecast	Variance \$	Variance %
<b>220 - Family &amp; Community Services</b>				
<b>500 - Revenue</b>				
120 - Government Grants	\$3,122,472	\$3,122,472	\$0	0%
130 - User Fees & Charges	850,000	850,000	0	0%
155 - Other Revenues	583,028	583,028	0	0%
<b>Total 500 - Revenue</b>	<b>4,555,500</b>	<b>4,555,500</b>	<b>0</b>	<b>0%</b>
<b>600 - Expense</b>				
200 - Salaries & Wages	6,598,170	6,432,645	165,525	3%
205 - Employee Benefits	1,456,241	1,416,459	39,782	3%
210 - Training & Development	136,551	135,714	837	1%
215 - Business Expenses	86,059	86,059	0	0%
220 - Advertising & Printing	80,417	79,792	625	1%
225 - Professional Services	106,470	96,970	9,500	10%
230 - Insurance	330	330	0	0%
235 - Rentals & Leases	96,779	96,779	0	0%
240 - Contracted Services	51,089	51,089	0	0%
245 - Supplies & Materials	128,545	126,545	2,000	2%
250 - Repairs & Maintenance	6,338	6,338	0	0%
255 - Equipment Purchases	57,392	37,452	19,940	53%
265 - Telecommunications	27,230	27,230	0	0%
275 - Grants & Requisitions	756,660	756,660	0	0%
280 - Other Expenses	2,142	2,142	0	0%
281 - Interprogram	15,552	0	15,552	100%
<b>Total 600 - Expense</b>	<b>9,605,965</b>	<b>9,352,204</b>	<b>253,761</b>	<b>3%</b>
<b>Net Revenues/(Expenses)</b>	<b>(5,050,465)</b>	<b>(4,796,704)</b>	<b>(253,761)</b>	<b>5%</b>
<b>Net Impact For Budget Purposes</b>	<b>(\$5,050,465)</b>	<b>(\$4,796,704)</b>	<b>(\$253,761)</b>	<b>5%</b>



FCS Budget Changes 2020 to 2021	
Expenses	
Salaries & Wages	Salaries increased due to changes in the standard salaries and grid movement, staff reclassification, the annualization of previous years approved FTEs and the proposed addition of staff.
Employee Benefits	Benefits increased due to changes in the standard benefit rate, staff reclassification, the annualization of previous years approved FTEs, future rate changes and the proposed addition of staff.
Equipment Purchases	Increased for the proposed addition of staff.
Interprogram	Increased due to change in process for computers and mobile device chargeback from IT.

## Two Year Operating Budget Comparison

	2022 Forecast	2021 Forecast	Variance \$	Variance %
<b>220 - Family &amp; Community Services</b>				
<b>500 - Revenue</b>				
120 - Government Grants	\$3,122,472	\$3,122,472	\$0	0%
130 - User Fees & Charges	850,000	850,000	0	0%
155 - Other Revenues	583,028	583,028	0	0%
<b>Total 500 - Revenue</b>	<b>\$4,555,500</b>	<b>\$4,555,500</b>	<b>\$0</b>	<b>0%</b>
<b>600 - Expense</b>				
200 - Salaries & Wages	6,623,117	6,598,170	24,947	0%
205 - Employee Benefits	1,466,367	1,456,241	10,126	1%
210 - Training & Development	136,590	136,551	39	0%
215 - Business Expenses	86,059	86,059	0	0%
220 - Advertising & Printing	81,073	80,417	656	1%
225 - Professional Services	96,970	106,470	(9,500)	(9%)
230 - Insurance	330	330	0	0%
235 - Rentals & Leases	96,779	96,779	0	0%
240 - Contracted Services	51,089	51,089	0	0%
245 - Supplies & Materials	127,545	128,545	(1,000)	(1%)
250 - Repairs & Maintenance	6,338	6,338	0	0%
255 - Equipment Purchases	37,452	57,392	(19,940)	(35%)
265 - Telecommunications	27,230	27,230	0	0%
275 - Grants & Requisitions	756,660	756,660	0	0%
280 - Other Expenses	2,142	2,142	0	0%
281 - Interprogram	0	15,552	(15,552)	(100%)
<b>Total 600 - Expense</b>	<b>9,595,741</b>	<b>9,605,965</b>	<b>(10,224)</b>	<b>(0%)</b>
<b>Net Revenues/(Expenses)</b>	<b>(5,040,241)</b>	<b>(5,050,465)</b>	<b>10,224</b>	<b>(0%)</b>
<b>Net Impact For Budget Purposes</b>	<b>(\$5,040,241)</b>	<b>(\$5,050,465)</b>	<b>\$10,224</b>	<b>(0%)</b>





FCS Budget Changes 2021 to 2022	
Expenses	
Professional Services	Professional services fees decreased due to the removal of cost associated with the accreditation of rehabilitation facilities (CARF) that occurs every 3 years.
Equipment purchases	Decreased for 2020 one-time purchases for proposed staff additions.
Interprogram	Decreased due to one-time funding for the purchase of computers, tablets and cell phones in the previous year.

## Staffing Increase Requests

SIR Number	SIR Name	FTE	Hours
SIR-109	FCS - Solutions Navigator (2021)	1.0	
SIR-82	FCS - 2019-Early Years Navigator (2021)	1.0	
<b>Total</b>		<b>2.0</b>	<b>0</b>

## Capital Base

Project Name	Cost	Dept.
<b>None</b>		



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