

## Multiyear Operating Budget Summary

	2019 Recommended Budget	2020 Forecast	2021 Forecast	2022 Forecast
<b>910 - Executive Team</b>				
<b>600 - Expense</b>				
200 - Salaries & Wages	\$2,174,430	\$2,183,657	\$2,191,302	\$2,199,217
205 - Employee Benefits	417,489	419,828	422,181	424,541
210 - Training & Development	102,780	102,808	102,916	102,945
215 - Business Expenses	104,342	104,352	104,524	104,534
220 - Advertising & Printing	106,542	106,542	106,642	106,642
225 - Professional Services	20,071	20,071	20,071	20,071
235 - Rentals & Leases	2,500	2,500	2,500	2,500
240 - Contracted Services	5,000	5,000	5,000	5,000
245 - Supplies & Materials	13,942	13,942	13,976	13,976
255 - Equipment Purchases	3,112	3,112	3,112	3,112
265 - Telecommunications	9,727	9,727	9,732	9,732
281 - Interprogram	(18,741)	(27,067)	(28,139)	(29,175)
<b>Total 600 - Expense</b>	<u>2,941,194</u>	<u>2,944,472</u>	<u>2,953,817</u>	<u>2,963,095</u>
<b>Net Revenues/(Expenses)</b>	<u>(2,941,194)</u>	<u>(2,944,472)</u>	<u>(2,953,817)</u>	<u>(2,963,095)</u>
<b>Net Impact For Budget Purposes</b>	<u><b>(2,941,194)</b></u>	<u><b>(2,944,472)</b></u>	<u><b>(2,953,817)</b></u>	<u><b>(2,963,095)</b></u>

## Two Year Operating Budget Comparison

	2019 Recommended Budget	2018 Approved Budget	Variance \$	Variance %
<b>910 - Executive Team</b>				
<b>600 - Expense</b>				
200 - Salaries & Wages	\$2,174,430	\$2,174,549	(\$119)	(0%)
205 - Employee Benefits	417,489	450,193	(32,704)	(7%)
210 - Training & Development	102,780	107,553	(4,773)	(4%)
215 - Business Expenses	104,342	106,216	(1,874)	(2%)
220 - Advertising & Printing	106,542	104,354	2,188	2%
225 - Professional Services	20,071	29,071	(9,000)	(31%)
235 - Rentals & Leases	2,500	2,000	500	25%
240 - Contracted Services	5,000	7,000	(2,000)	(29%)
245 - Supplies & Materials	13,942	13,992	(50)	(0%)
255 - Equipment Purchases	3,112	3,312	(200)	(6%)
265 - Telecommunications	9,727	9,207	520	6%
281 - Interprogram	(18,741)	(29,963)	11,222	(37%)
<b>Total 600 - Expense</b>	<u>2,941,194</u>	<u>2,977,484</u>	<u>(36,290)</u>	<u>(1%)</u>
<b>Net Revenues/(Expenses)</b>	<u>(2,941,194)</u>	<u>(2,977,484)</u>	<u>36,290</u>	<u>(1%)</u>
<b>700 - Non-Operating Items</b>				
415 - To Reserve	0	(3,000)	3,000	(100%)
<b>Total 700 - Non-Operating Items</b>	<u>0</u>	<u>(3,000)</u>	<u>3,000</u>	<u>(100%)</u>
<b>Net Impact For Budget Purposes</b>	<u><b>(\$2,941,194)</b></u>	<u><b>(\$2,980,484)</b></u>	<u><b>\$39,290</b></u>	<u><b>(1%)</b></u>



ET Budget Changes 2018 to 2019	
<b>Expenses</b>	
Employee Benefits	Benefits decreased based on historical actuals and future rate changes.
Professional Services	Decrease due to Annual General Staff Meeting (AGSM) funding reallocated to HR for new Celebrating Staff event.
Interprogram	Interprogram change due to change in process for mobile device chargeback from IT.
<b>Non-Operating Items</b>	
To Reserve	Removal of Council orientation reserve transfer.

## Two Year Operating Budget Comparison

	2020 Forecast	2019 Recommended Budget	Variance \$	Variance %
<b>910 - Executive Team</b>				
<b>600 - Expense</b>				
200 - Salaries & Wages	\$2,183,657	\$2,174,430	\$9,227	0%
205 - Employee Benefits	419,828	417,489	2,339	1%
210 - Training & Development	102,808	102,780	28	0%
215 - Business Expenses	104,352	104,342	10	0%
220 - Advertising & Printing	106,542	106,542	0	0%
225 - Professional Services	20,071	20,071	0	0%
235 - Rentals & Leases	2,500	2,500	0	0%
240 - Contracted Services	5,000	5,000	0	0%
245 - Supplies & Materials	13,942	13,942	0	0%
255 - Equipment Purchases	3,112	3,112	0	0%
265 - Telecommunications	9,727	9,727	0	0%
281 - Interprogram	(27,067)	(18,741)	(8,326)	44%
<b>Total 600 - Expense</b>	<u>2,944,472</u>	<u>2,941,194</u>	<u>3,278</u>	<u>0%</u>
<b>Net Revenues/(Expenses)</b>	<u>(2,944,472)</u>	<u>(2,941,194)</u>	<u>(3,278)</u>	<u>0%</u>
<b>Net Impact For Budget Purposes</b>	<u><b>(\$2,944,472)</b></u>	<u><b>(\$2,941,194)</b></u>	<u><b>(\$3,278)</b></u>	<u><b>0%</b></u>



ET Budget Changes 2019 to 2020	
<b>Expenses</b>	
Interprogram	Interprogram change due to change in process for mobile device chargeback from IT.

## Two Year Operating Budget Comparison

	2021 Forecast	2020 Forecast	Variance \$	Variance %
<b>910 - Executive Team</b>				
<b>600 - Expense</b>				
200 - Salaries & Wages	\$2,191,302	\$2,183,657	\$7,645	0%
205 - Employee Benefits	422,181	419,828	2,353	1%
210 - Training & Development	102,916	102,808	108	0%
215 - Business Expenses	104,524	104,352	172	0%
220 - Advertising & Printing	106,642	106,542	100	0%
225 - Professional Services	20,071	20,071	0	0%
235 - Rentals & Leases	2,500	2,500	0	0%
240 - Contracted Services	5,000	5,000	0	0%
245 - Supplies & Materials	13,976	13,942	34	0%
255 - Equipment Purchases	3,112	3,112	0	0%
265 - Telecommunications	9,732	9,727	5	0%
281 - Interprogram	(28,139)	(27,067)	(1,072)	4%
<b>Total 600 - Expense</b>	<u>2,953,817</u>	<u>2,944,472</u>	<u>9,345</u>	<u>0%</u>
<b>Net Revenues/(Expenses)</b>	<u>(2,953,817)</u>	<u>(2,944,472)</u>	<u>(9,345)</u>	<u>0%</u>
<b>Net Impact For Budget Purposes</b>	<u><u>(\$2,953,817)</u></u>	<u><u>(\$2,944,472)</u></u>	<u><u>(\$9,345)</u></u>	<u><u>0%</u></u>



ET Budget Changes 2020 to 2021	
	No significant change.

## Two Year Operating Budget Comparison

	2022 Forecast	2021 Forecast	Variance \$	Variance %
<b>910 - Executive Team</b>				
<b>600 - Expense</b>				
200 - Salaries & Wages	\$2,199,217	\$2,191,302	\$7,915	0%
205 - Employee Benefits	424,541	422,181	2,360	1%
210 - Training & Development	102,945	102,916	29	0%
215 - Business Expenses	104,534	104,524	10	0%
220 - Advertising & Printing	106,642	106,642	0	0%
225 - Professional Services	20,071	20,071	0	0%
235 - Rentals & Leases	2,500	2,500	0	0%
240 - Contracted Services	5,000	5,000	0	0%
245 - Supplies & Materials	13,976	13,976	0	0%
255 - Equipment Purchases	3,112	3,112	0	0%
265 - Telecommunications	9,732	9,732	0	0%
281 - Interprogram	(29,175)	(28,139)	(1,036)	4%
<b>Total 600 - Expense</b>	<u>2,963,095</u>	<u>2,953,817</u>	<u>9,278</u>	<u>0%</u>
<b>Net Revenues/(Expenses)</b>	<u>(2,963,095)</u>	<u>(2,953,817)</u>	<u>(9,278)</u>	<u>0%</u>
<b>Net Impact For Budget Purposes</b>	<u><u>(\$2,963,095)</u></u>	<u><u>(\$2,953,817)</u></u>	<u><u>(\$9,278)</u></u>	<u><u>0%</u></u>





ET Budget Changes 2021 to 2022	
	No significant change.



## Staffing Increase Requests

SIR Number	SIR Name	FTE	Hours
None			

## Capital Base

Project Name	Cost	Dept.
None		

[illegible]



## This image shows a full page of blank, lined paper. It features approximately 28 evenly spaced horizontal grey lines across its entire width, providing a template for writing or drawing. The margins are consistent on all sides.