

Multiyear Operating Budget Summary

	2019 Recommended Budget	2020 Forecast	2021 Forecast	2022 Forecast
920 - Corporate Planning				
600 - Expense				
200 - Salaries & Wages	\$1,859,361	\$1,877,047	\$1,879,523	\$1,879,523
205 - Employee Benefits	442,343	444,916	447,468	449,738
210 - Training & Development	73,928	74,611	75,445	76,206
215 - Business Expenses	13,578	13,604	13,735	23,761
220 - Advertising & Printing	27,437	27,437	27,437	27,437
225 - Professional Services	230,000	255,000	250,000	255,000
240 - Contracted Services	115,100	67,300	67,300	67,300
245 - Supplies & Materials	74,850	74,850	75,350	75,350
250 - Repairs & Maintenance	0	0	0	0
255 - Equipment Purchases	10,800	10,800	10,800	10,800
265 - Telecommunications	5,556	5,556	5,616	5,616
281 - Interprogram	(109,541)	(109,541)	(109,541)	(109,541)
Total 600 - Expense	<u>2,743,412</u>	<u>2,741,580</u>	<u>2,743,133</u>	<u>2,761,190</u>
Net Revenues/(Expenses)	<u>(2,743,412)</u>	<u>(2,741,580)</u>	<u>(2,743,133)</u>	<u>(2,761,190)</u>
700 - Non-Operating Items				
405 - From Reserve	50,000	25,000	20,000	35,000
415 - To Reserve	(120,000)	(120,000)	(120,000)	(120,000)
Total 700 - Non-Operating Items	<u>(70,000)</u>	<u>(95,000)</u>	<u>(100,000)</u>	<u>(85,000)</u>
Non-Cash Adjustment	0	0	0	0
Net Impact For Budget Purposes	<u><u>(\$2,813,412)</u></u>	<u><u>(\$2,836,580)</u></u>	<u><u>(\$2,843,133)</u></u>	<u><u>(\$2,846,190)</u></u>

Two Year Operating Budget Comparison

	2019 Recommended Budget	2018 Approved Budget	Variance \$	Variance %
920 - Corporate Planning				
600 - Expense				
200 - Salaries & Wages	\$1,859,361	\$1,901,425	(\$42,064)	(2%)
205 - Employee Benefits	442,343	437,857	4,486	1%
210 - Training & Development	73,928	78,551	(4,623)	(6%)
215 - Business Expenses	13,578	28,880	(15,302)	(53%)
220 - Advertising & Printing	27,437	28,295	(858)	(3%)
225 - Professional Services	230,000	261,000	(31,000)	(12%)
240 - Contracted Services	115,100	217,365	(102,265)	(47%)
245 - Supplies & Materials	74,850	43,850	31,000	71%
250 - Repairs & Maintenance	0	439	(439)	(100%)
255 - Equipment Purchases	10,800	10,800	0	0%
265 - Telecommunications	5,556	9,842	(4,286)	(44%)
280 - Other Expenses	0	0	0	0%
281 - Interprogram	(109,541)	(156,515)	46,974	(30%)
Total 600 - Expense	2,743,412	2,861,789	(118,377)	(4%)
Net Revenues/(Expenses)	(2,743,412)	(2,861,789)	118,377	(4%)
700 - Non-Operating Items				
405 - From Reserve	50,000	226,405	(176,405)	(78%)
410 - To Capital	0	0	0	0%
415 - To Reserve	(120,000)	(125,000)	5,000	(4%)
Total 700 - Non-Operating Items	(70,000)	101,405	(171,405)	(169%)
Net Impact For Budget Purposes	(\$2,813,412)	(\$2,760,384)	(\$53,028)	2%



CP Budget Changes 2018 to 2019	
Expenses	
Salaries & Wages	Decreased as a result of reallocation of a position to the Communications department. The decreases were partially offset by increases resulting from standard salaries and grid movement.
Employee Benefits	Decreased as a result of reallocation of a position to Communication.
Business Expenses	The primary change was the removal of one time, reserve-funded business travel costs in support of the Council/Executive strategic planning retreat.
Professional Services	The primary cause of this decrease is an object code correction in regards to support services for priority budgeting and program cost reporting, and is offset by increases in Supplies & Materials.
Contracted Services	This decrease relates primarily to the removal of one time reserve-funded expenses for development of tools and reporting to support multi-year budgeting.
Supplies & Materials	The primary cause of this increase is an object code correction in regards to support services for priority budgeting and program cost reporting, and is offset by decreases in Professional Services.
Telecommunications	Decreases primarily related to reductions to reflect historical actuals.
Interprogram	Reduction resulting from correction to amounts charged to Utilities and Library for business support.
Non-Operating Items	
From Reserve	Reductions relate primarily to the removal of funding for development of tools and reporting to support multi-year budgeting, as well as removal of reserve funding for a temporary pilot project position, and Council/Executive strategic planning sessions.

Two Year Operating Budget Comparison

	2020 Forecast	2019 Recommended Budget	Variance \$	Variance %
920 - Corporate Planning				
600 - Expense				
200 - Salaries & Wages	\$1,877,047	\$1,859,361	\$17,686	1%
205 - Employee Benefits	444,916	442,343	2,573	1%
210 - Training & Development	74,611	73,928	683	1%
215 - Business Expenses	13,604	13,578	26	0%
220 - Advertising & Printing	27,437	27,437	0	0%
225 - Professional Services	255,000	230,000	25,000	11%
240 - Contracted Services	67,300	115,100	(47,800)	(42%)
245 - Supplies & Materials	74,850	74,850	0	0%
250 - Repairs & Maintenance	0	0	0	0%
255 - Equipment Purchases	10,800	10,800	0	0%
265 - Telecommunications	5,556	5,556	0	0%
281 - Interprogram	(109,541)	(109,541)	0	0%
Total 600 - Expense	2,741,580	2,743,412	(1,832)	(0%)
Net Revenues/(Expenses)	(2,741,580)	(2,743,412)	1,832	(0%)
700 - Non-Operating Items				
405 - From Reserve	25,000	50,000	(25,000)	(50%)
415 - To Reserve	(120,000)	(120,000)	0	0%
Total 700 - Non-Operating Items	(95,000)	(70,000)	(25,000)	36%
Net Impact For Budget Purposes	(\$2,836,580)	(\$2,813,412)	(\$23,168)	1%



CP Budget Changes 2019 to 2020	
Expenses	
Salaries & Wages	Increases resulting from changes to standard salaries and grid movement.
Employee Benefits	Increases based on historical actuals and future rate changes.
Professional Services	One time Council retreat and Strategic Plan refresh.
Contracted Services	Removal of one time project costs.
Non-Operating Items	
From Reserve	Removal of funding for one time projects, offset by the addition of funding for Council retreat and Strategic Plan refresh.

Two Year Operating Budget Comparison

	2021 Forecast	2020 Forecast	Variance \$	Variance %
920 - Corporate Planning				
600 - Expense				
200 - Salaries & Wages	\$1,879,523	\$1,877,047	\$2,476	0%
205 - Employee Benefits	447,468	444,916	2,552	1%
210 - Training & Development	75,445	74,611	834	1%
215 - Business Expenses	13,735	13,604	131	1%
220 - Advertising & Printing	27,437	27,437	0	0%
225 - Professional Services	250,000	255,000	(5,000)	(2%)
240 - Contracted Services	67,300	67,300	0	0%
245 - Supplies & Materials	75,350	74,850	500	1%
255 - Equipment Purchases	10,800	10,800	0	0%
265 - Telecommunications	5,616	5,556	60	1%
281 - Interprogram	(109,541)	(109,541)	0	0%
Total 600 - Expense	2,743,133	2,741,580	1,553	0%
Net Revenues/(Expenses)	(2,743,133)	(2,741,580)	(1,553)	0%
700 - Non-Operating Items				
405 - From Reserve	20,000	25,000	(5,000)	(20%)
415 - To Reserve	(120,000)	(120,000)	0	0%
Total 700 - Non-Operating Items	(100,000)	(95,000)	(5,000)	5%
Net Impact For Budget Purposes	(\$2,843,133)	(\$2,836,580)	(\$6,553)	0%



CP Budget Changes 2020 to 2021	
	No significant changes.

Two Year Operating Budget Comparison

	2022 Forecast	2021 Forecast	Variance \$	Variance %
920 - Corporate Planning				
600 - Expense				
200 - Salaries & Wages	\$1,879,523	\$1,879,523	\$0	0%
205 - Employee Benefits	449,738	447,468	2,270	1%
210 - Training & Development	76,206	75,445	761	1%
215 - Business Expenses	23,761	13,735	10,026	73%
220 - Advertising & Printing	27,437	27,437	0	0%
225 - Professional Services	255,000	250,000	5,000	2%
240 - Contracted Services	67,300	67,300	0	0%
245 - Supplies & Materials	75,350	75,350	0	0%
255 - Equipment Purchases	10,800	10,800	0	0%
265 - Telecommunications	5,616	5,616	0	0%
281 - Interprogram	(109,541)	(109,541)	0	0%
Total 600 - Expense	2,761,190	2,743,133	18,057	1%
Net Revenues/(Expenses)	(2,761,190)	(2,743,133)	(18,057)	1%
700 - Non-Operating Items				
405 - From Reserve	35,000	20,000	15,000	75%
415 - To Reserve	(120,000)	(120,000)	0	0%
Total 700 - Non-Operating Items	(85,000)	(100,000)	15,000	(15%)
Net Impact For Budget Purposes	(\$2,846,190)	(\$2,843,133)	(\$3,057)	0%



CP Budget Changes 2021 to 2022	
Expenses	
Business Expenses	The primary change is the addition of one time, reserve-funded business travel costs in support of the Council/Executive strategic planning retreat.
Non-Operating Items	
From Reserve	Increased for the addition of reserve funding for the Council/Executive strategic planning retreat.

Staffing Increase Requests

SIR Number	SIR Name	FTE	Hours
SIR-84	CP - Project Support Analyst (Temp In Place)	1.0	
Total		1.0	0

Capital Base

Project Name	Cost	Dept.
None		



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This image shows a full page of blank, lined paper. It features approximately 28 evenly spaced horizontal grey lines across its entire width, typical of standard notebook paper. The background is a solid off-white color, and there are no margins, text, or other markings present.