

## Multiyear Operating Budget Summary

	2019 Recommended Budget	2020 Forecast	2021 Forecast	2022 Forecast
<b>340 - Corporate Finance</b>				
<b>600 - Expense</b>				
200 - Salaries & Wages	\$2,947,555	\$2,982,231	\$2,946,997	\$2,946,997
205 - Employee Benefits	712,717	716,985	710,652	714,241
210 - Training & Development	102,759	108,430	105,047	106,364
215 - Business Expenses	13,802	14,241	14,709	15,168
220 - Advertising & Printing	22,708	23,431	24,123	24,825
225 - Professional Services	168,625	165,770	167,963	170,189
240 - Contracted Services	4,752	4,824	4,896	4,968
245 - Supplies & Materials	9,759	9,982	10,113	10,301
255 - Equipment Purchases	6,500	5,715	5,820	5,936
265 - Telecommunications	8,485	7,692	7,839	7,962
280 - Other Expenses	22,530	22,872	23,208	23,556
281 - Interprogram	(193,005)	(206,095)	(206,060)	(206,025)
<b>Total 600 - Expense</b>	<b>3,827,187</b>	<b>3,856,078</b>	<b>3,815,307</b>	<b>3,824,482</b>
<b>Net Revenues/(Expenses)</b>	<b>(3,827,187)</b>	<b>(3,856,078)</b>	<b>(3,815,307)</b>	<b>(3,824,482)</b>
<b>700 - Non-Operating Items</b>				
405 - From Reserve	236,821	118,410	0	0
<b>Total 700 - Non-Operating Items</b>	<b>236,821</b>	<b>118,410</b>	<b>0</b>	<b>0</b>
<b>Net Impact For Budget Purposes</b>	<b>(\$3,590,366)</b>	<b>(\$3,737,668)</b>	<b>(\$3,815,307)</b>	<b>(\$3,824,482)</b>

## Two Year Operating Budget Comparison

	2019 Recommended Budget	2018 Approved Budget	Variance \$	Variance %
<b>340 - Corporate Finance</b>				
<b>500 - Revenue</b>				
155 - Other Revenues	\$0	\$600	(\$600)	(100%)
<b>Total 500 - Revenue</b>	<u>0</u>	<u>600</u>	<u>(600)</u>	<u>(100%)</u>
<b>600 - Expense</b>				
200 - Salaries & Wages	2,947,555	2,511,345	436,210	17%
205 - Employee Benefits	712,717	622,194	90,523	15%
210 - Training & Development	102,759	72,405	30,354	42%
215 - Business Expenses	13,802	13,330	472	4%
220 - Advertising & Printing	22,708	22,018	690	3%
225 - Professional Services	168,625	177,000	(8,375)	(5%)
240 - Contracted Services	4,752	4,750	2	0%
245 - Supplies & Materials	9,759	9,116	643	7%
255 - Equipment Purchases	6,500	16,750	(10,250)	(61%)
265 - Telecommunications	8,485	6,572	1,913	29%
280 - Other Expenses	22,530	26,814	(4,284)	(16%)
281 - Interprogram	(193,005)	(369,814)	176,809	(48%)
<b>Total 600 - Expense</b>	<u>3,827,187</u>	<u>3,112,480</u>	<u>714,707</u>	<u>23%</u>
<b>Net Revenues/(Expenses)</b>	<u>(3,827,187)</u>	<u>(3,111,880)</u>	<u>(715,307)</u>	<u>23%</u>
<b>700 - Non-Operating Items</b>				
405 - From Reserve	236,821	0	236,821	100%
415 - To Reserve	0	(2,500)	2,500	(100%)
<b>Total 700 - Non-Operating Items</b>	<u>236,821</u>	<u>(2,500)</u>	<u>239,321</u>	<u>(9,573%)</u>
<b>Net Impact For Budget Purposes</b>	<u><b>(\$3,590,366)</b></u>	<u><b>(\$3,114,380)</b></u>	<u><b>(\$475,986)</b></u>	<u><b>15%</b></u>



CFIN Budget Changes 2018 to 2019	
<b>Expenses</b>	
Salaries & Wages	Increase due to two year term temporary positions approved during 2018 and proposed staff additions.
Employee Benefits	Increase due to two year term temporary positions approved during 2018 and proposed staff additions.
Training & Development	Increase to correct budget and to align with changes to staff composition and mandatory professional development obligations as well as proposed staff additions.
Equipment Purchases	Decrease mainly due to the removal of one time purchases for previous year's staff addition.
Interprogram	Reduction resulting from correction to amounts charged to Utilities and Library for business support.
<b>Non-Operating Items</b>	
From Reserve	Increase due to funding the two year temporary positions approved in 2018.

## Two Year Operating Budget Comparison

	2020 Forecast	2019 Recommended Budget	Variance \$	Variance %
<b>340 - Corporate Finance</b>				
<b>600 - Expense</b>				
200 - Salaries & Wages	\$2,982,231	\$2,947,555	\$34,676	1%
205 - Employee Benefits	716,985	712,717	4,268	1%
210 - Training & Development	108,430	102,759	5,671	6%
215 - Business Expenses	14,241	13,802	439	3%
220 - Advertising & Printing	23,431	22,708	723	3%
225 - Professional Services	165,770	168,625	(2,855)	(2%)
240 - Contracted Services	4,824	4,752	72	2%
245 - Supplies & Materials	9,982	9,759	223	2%
255 - Equipment Purchases	5,715	6,500	(785)	(12%)
265 - Telecommunications	7,692	8,485	(793)	(9%)
280 - Other Expenses	22,872	22,530	342	2%
281 - Interprogram	(206,095)	(193,005)	(13,090)	7%
<b>Total 600 - Expense</b>	<b>3,856,078</b>	<b>3,827,187</b>	<b>28,891</b>	<b>1%</b>
<b>Net Revenues/(Expenses)</b>	<b>(3,856,078)</b>	<b>(3,827,187)</b>	<b>(28,891)</b>	<b>1%</b>
<b>700 - Non-Operating Items</b>				
405 - From Reserve	118,410	236,821	(118,411)	(50%)
<b>Total 700 - Non-Operating Items</b>	<b>118,410</b>	<b>236,821</b>	<b>(118,411)</b>	<b>(50%)</b>
<b>Net Impact For Budget Purposes</b>	<b>(\$3,737,668)</b>	<b>(\$3,590,366)</b>	<b>(\$147,302)</b>	<b>4%</b>



CFIN Budget Changes 2019 to 2020	
<b>Expenses</b>	
Salaries & Wages	Increase due to proposed staff additions, partially offset by two temporary positions moving from 1.0 FTE to .5 FTE each.
Employee Benefits	Increase due to proposed staff additions, partially offset by two temporary positions moving from 1.0 FTE to .5 FTE each.
Interprogram	Increased for equipment for proposed staff additions.
<b>Non-Operating Items</b>	
From Reserve	Decrease due to reducing the funding for the two temporary positions that moved from 1.0 FTE to .5 FTE.

## Two Year Operating Budget Comparison

	2021 Forecast	2020 Forecast	Variance \$	Variance %
<b>340 - Corporate Finance</b>				
<b>600 - Expense</b>				
200 - Salaries & Wages	\$2,946,997	\$2,982,231	(\$35,234)	(1%)
205 - Employee Benefits	710,652	716,985	(6,333)	(1%)
210 - Training & Development	105,047	108,430	(3,383)	(3%)
215 - Business Expenses	14,709	14,241	468	3%
220 - Advertising & Printing	24,123	23,431	692	3%
225 - Professional Services	167,963	165,770	2,193	1%
240 - Contracted Services	4,896	4,824	72	1%
245 - Supplies & Materials	10,113	9,982	131	1%
255 - Equipment Purchases	5,820	5,715	105	2%
265 - Telecommunications	7,839	7,692	147	2%
280 - Other Expenses	23,208	22,872	336	1%
281 - Interprogram	(206,060)	(206,095)	35	(0%)
<b>Total 600 - Expense</b>	<b>3,815,307</b>	<b>3,856,078</b>	<b>(40,771)</b>	<b>(1%)</b>
<b>Net Revenues/(Expenses)</b>	<b>(3,815,307)</b>	<b>(3,856,078)</b>	<b>40,771</b>	<b>(1%)</b>
<b>700 - Non-Operating Items</b>				
405 - From Reserve	0	118,410	(118,410)	(100%)
<b>Total 700 - Non-Operating Items</b>	<b>0</b>	<b>118,410</b>	<b>(118,410)</b>	<b>(100%)</b>
<b>Net Impact For Budget Purposes</b>	<b>(\$3,815,307)</b>	<b>(\$3,737,668)</b>	<b>(\$77,639)</b>	<b>2%</b>



CFIN Budget Changes 2020 to 2021	
<b>Expenses</b>	
Salaries & Wages	Decrease mainly due to removing two temporary positions.
Employee Benefits	Decrease mainly due to removing two temporary positions.
<b>Non-Operating Items</b>	
From Reserve	Decrease due to removing the funding for two temporary positions.

## Two Year Operating Budget Comparison

	2022 Forecast	2021 Forecast	Variance \$	Variance %
<b>340 - Corporate Finance</b>				
<b>600 - Expense</b>				
200 - Salaries & Wages	\$2,946,997	\$2,946,997	\$0	0%
205 - Employee Benefits	714,241	710,652	3,589	1%
210 - Training & Development	106,364	105,047	1,317	1%
215 - Business Expenses	15,168	14,709	459	3%
220 - Advertising & Printing	24,825	24,123	702	3%
225 - Professional Services	170,189	167,963	2,226	1%
240 - Contracted Services	4,968	4,896	72	1%
245 - Supplies & Materials	10,301	10,113	188	2%
255 - Equipment Purchases	5,936	5,820	116	2%
265 - Telecommunications	7,962	7,839	123	2%
280 - Other Expenses	23,556	23,208	348	1%
281 - Interprogram	(206,025)	(206,060)	35	(0%)
<b>Total 600 - Expense</b>	<b>3,824,482</b>	<b>3,815,307</b>	<b>9,175</b>	<b>0%</b>
<b>Net Revenues/(Expenses)</b>	<b>(3,824,482)</b>	<b>(3,815,307)</b>	<b>(9,175)</b>	<b>0%</b>
<b>Net Impact For Budget Purposes</b>	<b>(\$3,824,482)</b>	<b>(\$3,815,307)</b>	<b>(\$9,175)</b>	<b>0%</b>



CFIN Budget Changes 2021 to 2022	
	No significant changes.

## Staffing Increase Requests

SIR Number	SIR Name	FTE	Hours
SIR-11	CFIN - Split Div Coordinator from Sr FIN Advisor	1.0	
SIR-112	CFIN - Sr. Internal Controls Advisor (Temp in Place) (2020)	1.0	
SIR-12	CFIN - Accounts Payable	1.0	
<b>Total</b>		<b>3.0</b>	<b>0</b>

## Capital Base

Project Name	Cost	Dept.
<b>None</b>		



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