

**Status of Report – Employee Engagement Survey Report****Report Purpose**

To seek an extension on the return date for the report on the Employee Engagement Survey results.

**Recommendation**

THAT the Employee Engagement Survey Results report be brought back to Council by the end of the third quarter of 2020.

Original Due Date: Q1 2020

Revised Due Date: Q3 2020

**Council and Committee History**

November 26, 2019 THAT, by the end of first quarter 2020, Administration, in consultation with the People Plan Stewardship Committee, provide a report that includes:

1. Information on factors and causes that contributed to the negative and neutral results in the 2019 Employee Engagement Survey;
2. Information on how the Corporate Action Plan is responding to the 2019 Engagement Survey, such as the analysis undertaken and rational for chosen priorities and actions;
3. Proposed solutions and an action plan to improve the identified internal factors and causes; and THAT the Priorities Committee be provided updates on this matter during the regular Department reports that include information on what action(s) respective Departments are undertaking to address and improve upon the results of the 2019 Employee Engagement Survey.

**Rationale**

This report is in progress; however, the County's response to the COVID-19 virus has diverted a number of resources, especially in the Human Resources department. For this reason, an extension on the return date for this report is requested.