

Motion following Notice of Motion

Canadian Coalition of Municipalities against Racism and Discrimination

THAT Strathcona County join the Coalition of Canadian Municipalities against Racism and Discrimination; and that Administration prepare a plan, for Council's consideration by September 12, 2017, which sets out actions that could be taken in support of the "10 Common Commitments" along with any resource requirements.

Background

Councillor Riddell served Notice of Motion at the March 28, 2017 Council meeting, to be presented at the April 25, 2017 Council meeting.

The Canadian Commission for UNESCO is calling on municipalities to join a Canadian Coalition of Municipalities against Racism and Discrimination and be part of the UNESCO's international coalition launched in 2004.

The Federation of Canadian Municipalities endorses this call and encourages its members to attend.

AUMA's Welcoming & Inclusive Communities Toolkit and Initiative also endorses this plan of action.

Municipal governments in Canada have responsibilities under Canada's Charter of Rights and Freedoms as well as the Alberta Human Rights Act and play an important role in combating racism and discrimination while fostering equality and respect for all citizens.

By joining the coalition Strathcona County will be able to document and advance work within our own jurisdiction in combating racism and discrimination and building more inclusive communities. We will also be able to exchange practises and expertise among other municipalities and groups in Canada while also taking on the shared responsibility with other institutions to develop better tools to assist in fostering equality for all citizens.

As a municipality we serve local residents and communities at the most practical level and are the level of government most involved in the lives of our residents. We are able to develop policies, programs and strategies in taking meaningful action toward eliminating racism and discrimination.

This coalition will help broaden and strengthen our resolve to that end by accessing resources to help build respectful, inclusive and a safe community for all our residents.

The complete Coalition of Municipalities Against Racism and Discrimination report can be found at: bit.ly/2njCBNg

The complete AUMA's Welcoming & Inclusive Communities Toolkit can be found at: bit.ly/2mMBLou

Attached please find the following documents:

- 1) Page 35 from the AUMA's Welcoming & Inclusive Communities Toolkit
- 2) The Declaration to Join the Canadian Coalition of Municipalities Against Racism And Discrimination

- 3) List of Municipalities who have joined the Canadian Coalition of Municipalities Against Racism and Discrimination

THE 10 COMMON COMMITMENTS:

- 1) Increase vigilance against systemic and individual racism and discrimination.
- 2) Monitor racism and discrimination in the community more broadly as well as municipal actions taken to address racism and discrimination.
- 3) Inform and support individuals who experience racism and discrimination.
- 4) Support policing services in their efforts to be exemplary institutions in combating racism and discrimination.
- 5) Provide equal opportunities as a municipal employer, service provider and contractor.
- 6) Support measure to promote equity in the labour market.
- 7) Support measures to challenge racism and discrimination and promote diversity and equal opportunity in housing.
- 8) Involve citizens by giving them a voice in anti-racism initiatives and decision making.
- 9) Support measures to challenge racism and discrimination and promote diversity and equal opportunity in the education sector.
- 10) Promote respect, understanding and appreciation of cultural diversity and the inclusion of Aboriginal and racialized communities into the cultural fabric of the municipality.

Enclosure

- 1 AUMA Welcoming and Inclusive Communities Toolkit page 35
- 2 UNESCO Declaration to Join the Canadian Coalition of Municipalities Against Racism
- 3 List of Municipalities who have joined the Canadian Coalition of Municipalities Against Racism