

Motion following Notice of Motion

Report to Improve 2019 Employee Satisfaction Survey Results

THAT, by the end of first quarter 2020, Administration, in consultation with the People Plan Stewardship Committee, provide a report that includes:

1. Information on factors and causes that contributed to the negative and neutral results in the 2019 Employee Engagement Survey;
2. Information on how the Corporate Action Plan is responding to the 2019 Engagement Survey, such as the analysis undertaken and rational for chosen priorities and actions;
3. Proposed solutions and an action plan to improve the identified internal factors and causes; and
4. THAT the Priorities Committee be provided updates on this matter during the regular Department reports that include information on what action(s) respective Departments are undertaking to address and improve upon the results of the 2019 Employee Engagement Survey.

Background

Mayor Frank served notice of the above motion at the November 19, 2019 Council meeting.