Ex Gratia Payments Policy

Revisions to Policy FIN-001-028
What is *Ex Gratia*?

- Payments of small amounts
- Used to avoid court and other legal proceedings
- No “legal” obligation to pay; sometimes may be a perceived moral obligation
Current Policy

• Passed in 2013

• $1,500 limit for *Ex gratia* payments

• Contains a number of procedural guidelines
Revised Policy

• $1,500 limit increased to $5,000

• “Purpose” section added

• Procedural guidelines removed

• Follows guidelines in Municipal Policy Handbook Program policy