

# ***Ex Gratia Payments Policy***

Revisions to Policy FIN-001-028

# What is *Ex Gratia*?

- Payments of small amounts
- Used to avoid court and other legal proceedings
- No “legal” obligation to pay; sometimes may be a perceived moral obligation

# Current Policy

- Passed in 2013
- \$1,500 limit for *Ex gratia* payments
- Contains a number of procedural guidelines

# Revised Policy

- \$1,500 limit increased to \$5,000
- “Purpose” section added
- Procedural guidelines removed
- Follows guidelines in *Municipal Policy Handbook Program* policy