

# Council Meeting

## After Action Review Progress Report Q4-2020

# COVID-19 Impacts

- Disruption:
  - Our response to COVID-19 did disrupt our planned implementation and reporting over 2021
- Leverage:
  - Our response afforded an opportunity to advance the Emergency Management program in certain areas of focus

# Work completed

## Previously reported

- Incident Management Team (IMT) rosters updated
- Council approved an Emergency Preparedness Officer in Enforcement Services for 2019
- Updated the Crisis Communications Plan
- Contacted key stakeholders to verify crisis communication processes
- Updated the Emergency Social Services Manual
- Updated the SC Alerts System Reference Guide

# Work completed

## Previously reported

- Updated Emergency Operations Centre guide
- Updated Information Technology Disaster Services Recovery Plan
- Completed a Business Continuity Plan for the Emergency Communications Centre (911 call answer)
- Participated in regional IMT training
- SCEMA developed an operationally ready alternate Emergency Operations Centre

# Work remaining

## Theme 1 – Plans and Readiness

- 3 months
  - ✓ Complete Incident Package (corporate record)
  - ✓ Review governance roles
  - ✓ Update Emergency Management Bylaw to ensure alignment with the Emergency Management Act (2018) and Local Authority Emergency Management Regulation 2018 (in force January 1, 2020)
- 6 months
  - ✓ Schedule and conduct an exercise
    - ✓ Conduct an exercise that covers notification to and assembly of the Emergency Advisory Committee (EAC)
- 12 months
  - ✓ Develop implementation plan for EM system such as CSA Z1600

# Work remaining

## Theme 2 – Incident Management

- 3 months
  - ✓ Review IMT assignments with assigned staff
- 6 months
  - Conduct a unified command workshop

# Work remaining

## Theme 3 – Crisis Communications

- 9 months
  - ✓ Initiate/continue discussions regarding crisis communications with key stakeholders (e.g. RCMP, Industry, School Boards)

# Work remaining

## Theme 4 – Business Continuity

- 3 months
  - Recruit senior Emergency Management position
- 6 months
  - Recruit junior Emergency Management position (approved by Council December 5, 2019)
- 12 months
  - Complete a Hazard Risk Vulnerability Assessment (HVRA)
  - ✓ Complete a prioritization of critical business functions
  - ✓ Document and enhance the recovery framework utilized for this incident



# Municipal Emergency Plan

- Basis for response to large-scale incidents or planned events within the community
- Align with Canadian Standards Association Z1600-17
- Addresses the four phases of disaster:
  - Prevention/Mitigation
  - Preparedness
  - Response
  - Recovery
- Describes the requirements for training, evaluation and review
- Details the escalation of response, activation and roles and responsibilities for the key components and decision-makers

# Municipal Emergency Plan

## Components of the plan

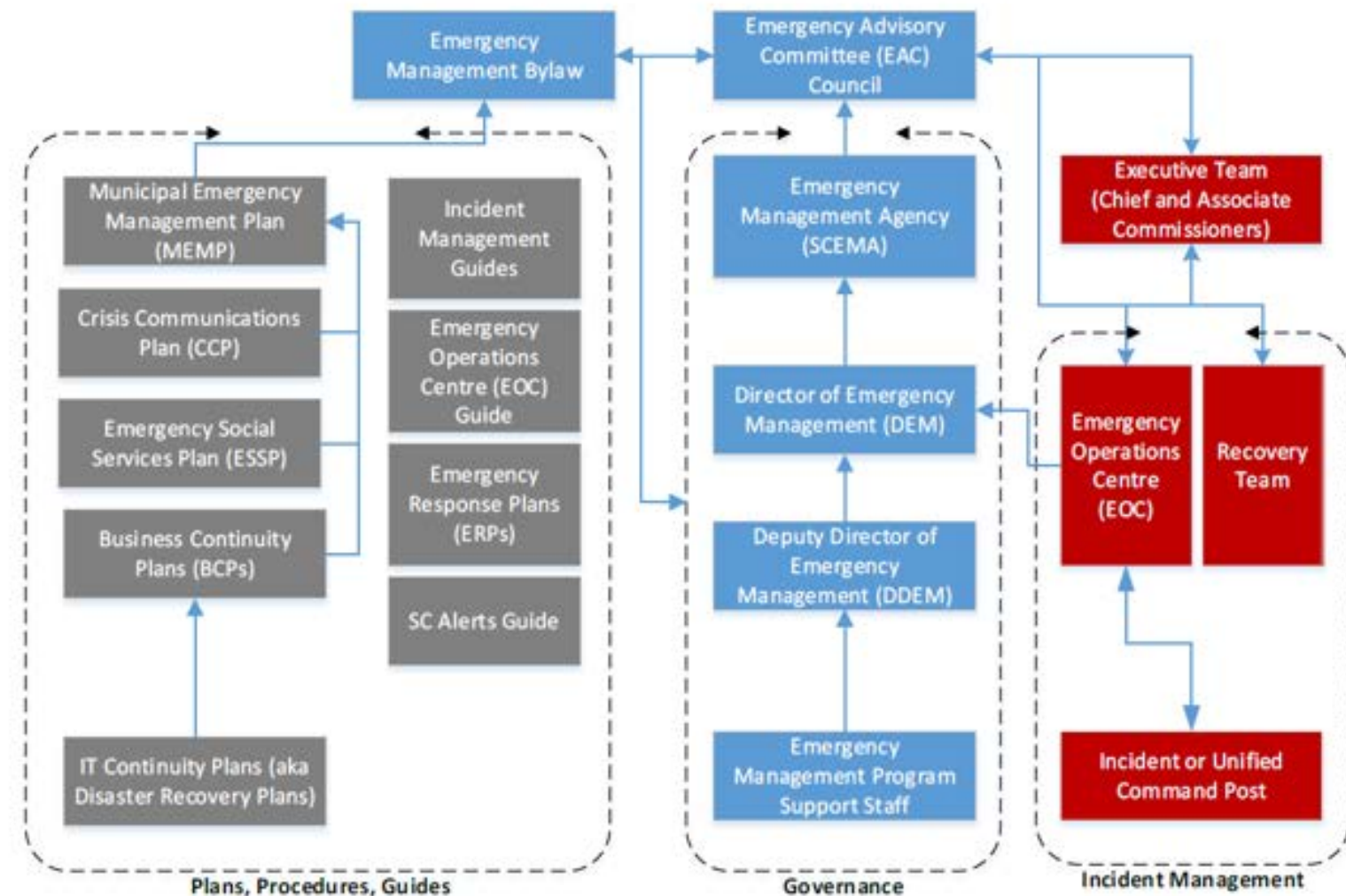


### Governance

- Roles and responsibilities
  - Emergency Advisory Committee
  - Strathcona County Emergency Management Agency
- Legislation

### Emergency Operations Plan

- All-hazards, all of County approach to crisis management
- Responsibilities of the Incident Management Team
- Responsibilities of the Emergency Operations Centre
- Activation, roles, processes and resource prioritization



# Municipal Emergency Plan

## Components of the plan



### Emergency Social Services Plan

- Action to be taken during and after an incident
- Aid in community recovery
- Person-centered approach
- Synergizes activities provided by Family and Community Services



### County Risk Assessment Plan

- Frequency and process for conducting assessment
- Natural, technological and human-induced risks
- Informs the prevention, mitigation and response measures implemented
- Safety of our residents & continuity of our business operations

# Municipal Emergency Plan

## Components of the plan



### Business Continuity Plan

- Manage a disruptive event and recover and/or maintain critical services



### Communications and Warning Plan

- Describes communication methods before, during and after incidents
- Synergizes activities provided by Corporate Communications

- County Recovery Plan



- Restore and return operations from temporary measures



### Emergency Management Program Training Plan

- Outlines frequency and scope of training, including maintenance of the MEP

# Implementation and reporting

- Complete the implementation plan
  - COVID-19 response demonstrated the value of engaging all departments in our efforts to update the Emergency Management program
  - The Emergency Management Agency remains the ideal vehicle for this engagement
  - Plan in various stages of implementation
- Reporting on progress
  - ✓ Q1 – EAC
  - Q2 – deferred due to the COVID-19 response
  - ✓ Q3 – Council
  - ✓ Q4 – Council (final progress report for Parkade Incident After Action Review)

# Community MEP Review 2020

## Local Authority Emergency Management Program

- Highlights:
  - EOC activated for COVID response
  - Effective emergency management framework
  - Robust training plan
  - Qualified staff designated to Emergency Operations Plan positions
- Work to complete in 2021
  - Training Plan
    - Council to complete Municipal Elected Officials training in Q4
  - Finalize the Emergency Social Services manual
  - Update the Community Risk Assessment
  - Develop a community re-entry plan

# Questions