

Priorities Committee Meeting_Apr20_2021

STRATEGIC INITIATIVE AND UPDATE**RCMP Annual Performance Plan Priorities and Initiatives****Report Purpose**

To provide the Priorities Committee with a review of the proposed performance plan including priorities and initiatives.

Our Prioritized Strategic Goals

Goal 8 - Foster an environment for safe communities

Goal 7 - Provide opportunities for public engagement and communication

Report

Strathcona County RCMP Annual Performance Plan - Consultation for 2021 / 2022 Fiscal Year

This document will provide an overview of the proposed Annual Performance Plan for the 2021 / 2022 fiscal year and be the basis of the discussion between the detachment and elected officials and other community partners. The priorities and initiatives will be discussed with the intended outcome being agreement on the work that all detachment members and staff will focus on for the upcoming year. Each of the priorities are equally weighted in terms of importance within the detachment and the resources that are contributed to see the priority succeed.

Each of the priorities listed has several initiatives within to ensure that members and staff are contributing in a meaningful way to ensuring the success in each area. Measures for the plan are denoted in brackets where appropriate.

The priorities are:

1. Traffic Safety
 - Officer Violator Contacts (measure: Tickets and Warnings)
 - Proactive Patrols and Checkstops to reduce the incidents of Impaired Driving (measure: Checkstops done through the year)
 - Conduct Commercial Vehicle Inspections
2. Crime Reduction
 - Intelligence led policing – Recruitment of Human Sources (measure: GIS projects)
 - Proactive Rural and Urban Patrols. (measure: Number of patrols conducted)
 - Offender Management (measure: Reduce Theft Under by 7%)
3. Public Engagement / Community Safety and Wellness
 - Positive Community Interactions via Public Relations Events, Education and Media
 - Town Hall Meetings (measure: Two Town Hall Meetings during the year)
 - Participation in the Community Safety and Wellness committee (measure: Meeting Attendance)

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In each of these areas, there is the expectation, and opportunity, for all members and staff to make a meaningful contribution while working in an integrated environment that will enhance and improve the safety and quality of life for the citizens of Strathcona County.

As an example of the integrated model that we rely on, the priority of Traffic has both RCMP and CPO's contributing to the initiative of Officer / Violator Contacts. The Impaired Driving initiative is the responsibility of the RCMP, as only they can conduct criminal investigations, however it does not mean that when a CPO encounters an impaired driver he will not deal with the person until an RCMP Officer can attend. The initiative of Commercial Vehicle Inspections is primarily actioned by the CPO's as they have the training and skills to conduct these types of investigations. Our support staff, from the dispatchers in the Operational Communications Center to the court detail staff who prepare the files for court after an investigation has been completed, are able to contribute to the overall goals and success of the APP just as much as the members who are the public face of our police service.

Crime reduction is another area that will see the RCMP and Enforcement Services working together to reduce the overall impact of crime in our community. Although the RCMP are the police force of jurisdiction, and are responsible for all criminal investigations, our CPO's are able to contribute to the priority through the Proactive Rural / Urban Patrols initiative which increases the visibility of law enforcement throughout our community.

The initiatives of Recruitment of Human Sources and Offender Management utilize our police resources to target areas, which have historically contributed to crime in our community. In both cases, our members will take a proactive approach to reduce and interdict crime in our community and lessen the impact and incidents of a variety of crime types. These initiatives will have the largest impact on property and drug crime but should also provide a positive impact on persons crime types by managing offenders released into our community.

The measures in this priority aim to reduce our property crime rates by 7%, which is on top of an overall decline over the past 3 years, achieve a high number of proactive urban and rural patrols as well as have our plainclothes unit undertake at least five project-based investigations.

The last priority of Public Engagement / Community Safety and Wellness provides our detachment the opportunity to interact with the public as well as other partners in the community. This priority allows us to listen to concerns, and convey information, as well as working in a multi disciplinary environment to deal with social issues that often manifest in criminal behaviour that requires a police response.

The initiative of interacting with the public through public relations events and the media is well established and is an effective way to provide the community with information regarding law enforcement that is applicable to them. The use of town hall meetings, both in person or virtually, is an opportunity for the public to interact with the Detachment Commander in a direct way and provides the opportunity for the Commander to gain valuable feedback on policing issues.

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The final initiative is one that is charting a new course in how the detachment works and interacts with other partner agencies in the community. The inclusion of the RCMP on the Community Safety and Wellness project in Strathcona County is an extension of the work done on the Social Framework Committee. Although this is a new project, this initiative has the potential to provide detachment members with new approaches when dealing with such social issues such as mental health or domestic violence. Its purpose is to use a more holistic approach when dealing with complex social issues that are often not simply a policing matter. Because this is a new project the goal is for one of our senior RCMP members to be involved on the committee and as progress is made to possibly expand this more fully into other areas of the Annual Performance Plan.

The largest factor which may impact our Annual Performance Plan is the current Covid19 pandemic. As a detachment, we saw a number of impacts to our work over the 2020 /2021 fiscal year. Although we have been able to operate more normally there continue to be challenges with some operations due to the current AHS restrictions. Regardless we will continue to be flexible and responsive no matter what the challenges to ensure that we are providing policing services that our community wants and has come to expect.

Other Impacts**Policy: N/A****Legislative/Legal: N/A****Interdepartmental: N/A****Master Plan/Framework: N/A**