

Motion following Notice of Motion

Parental Leave for Elected Officials Bylaw

THAT by the end of the second quarter in 2021, Administration provide a report outlining options for a possible parental leave bylaw for Elected Officials in accordance with section 144.1 of the Municipal Government Act.

Background

Councillor Katie Berghofer served Notice of Motion at the October 27, 2020 Council meeting, to be presented at the December 8, 2020 Council meeting.

Section 144.1(1) of the Municipal Government Act, RSA 2000, c. M-26 (MGA) was added in October 2017 and states:

A council of a municipality may, by bylaw, having regard to the need to balance councillors' roles as parents with their responsibilities as representatives of residents, establish whether councillors are entitled to take leave prior to or after the birth or adoption of their child.

Section 144.1(2), (a), and (b) of the MGA states:

If a bylaw under subsection 144.1(1) entitles councillors to take leave, the bylaw must contain provisions respecting the length of the leave and other terms and conditions of the leave entitlement and addressing how the municipality will continue to be represented during periods of leave.

The disqualification of councillors for absence from all regular council meetings for 8 weeks MGA Section 174.1 (d) is not applicable if the absence is in accordance with a bylaw under Section 144.1.