

# Diversity and Inclusion

## Update and Plan

Priorities Committee Meeting - September 7, 2021



# Strathcona County Policy History

**Coalition of  
Inclusive  
Municipalities**  
April 2017

**Engagements**  
November 2018 to  
October 2019



# Diversity & Inclusion (D&I) Policy

## *Purpose statement*

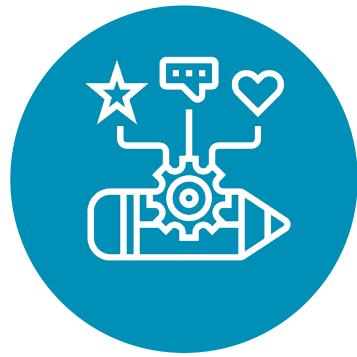
***The purpose of this Policy is to provide a framework to integrate Diversity and Inclusion values and practices into the County's operations and work to eliminate systemic barriers.***



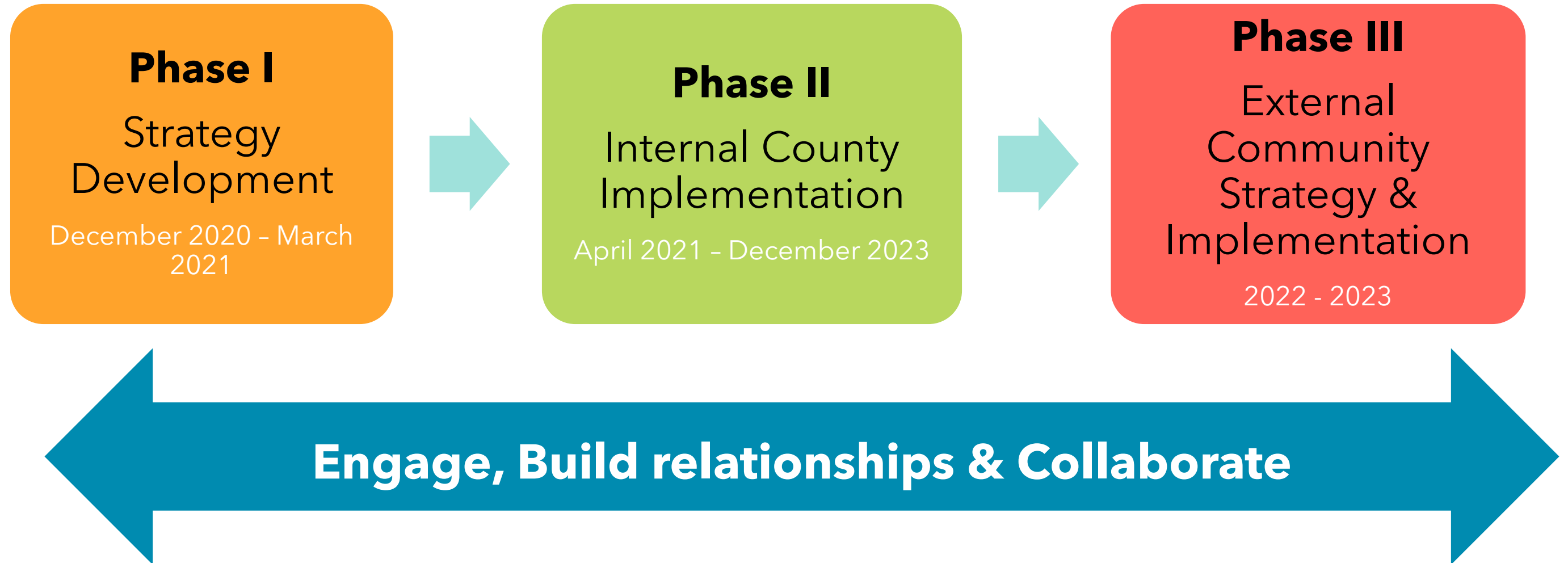
# The D&I Continuum

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# Project Approach and Timeline





# Key Activities

## Phase I

- Project plan
- Internal resources
- Advisory committee



## Phase II

- Advisory committee & staff engagement
- Staff awareness and education
- Web series



## Phase III

- Community partnerships and collaboration



# Internal Examples

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# Next Steps

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## Phase II

- Advisory committee and staff engagements
- Internal awareness and education

## Phase III

- Community engagements
- External awareness and education



# Questions?



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