

**SUMMARY OF RECOMMENDATIONS**

1.	Remove the link between Elected Officials salaries and any increase given to the majority of Strathcona County staff found in Guideline 2 of the Elected Officials Remuneration Policy.
2.	<p>Elected Officials should have a differentiated Automobile Allowance that provides different rates for urban vs. rural wards.</p> <ul style="list-style-type: none"> <li>• Urban Wards - \$750/month</li> <li>• Rural Wards - \$1250/month</li> </ul>
3	If the Automobile Allowance recommendation is acted upon, the in-county Kilometer Rate and reimbursement for additional insurance coverage) should be removed from Elected Officials Business Expense Policy.
4.	For Elected Officials who serve past the age of 72, provide an annual lump sum payment of \$4000 in lieu of making matching contributions to RRSP's in the year following their 72 <sup>nd</sup> birthday.
5.	Newly elected officials will be eligible for benefit coverage as per the current Elected Official Benefit Plan and Elected Officials Group Benefits Summary Booklet.
6.	Elected Officials professional development costs should be capped at \$6500 per year, and any request to exceed the \$6500 should require a motion of Council.
7.	Make administrative edits to the Elected Officials' Remuneration Policy (GOV-001-013) as set out on page 10 of the Remuneration Task Force Final report.