

Truth and Reconciliation Commission Calls to Action Plan Update

Priorities Committee
September 2022

Overview

- Background
- Our Approach
- Summary of the Action Plan
- Additional Initiatives
- Next Steps



Background

- THAT Administration review the TRC Calls to Action to identify all that are related to municipalities and to develop an action plan
- THAT Administration provide a report to Council or Priorities Committee outlining the proposed action plan on or before September 14, 2021.



July 6, 2021

- THAT an Indigenous Relations Professional position be ...
- THAT Administration work with Indigenous ...to develop an Indigenous Education and Training Program ...
- THAT Administration prepare a report ...on the installation of a permanent memorial to honour those impacted by Canada's residential schools.



Sept. 14, 2021

- THAT Administration report annually to Priorities Committee on the status of the Truth and Reconciliation Calls to Action Plan

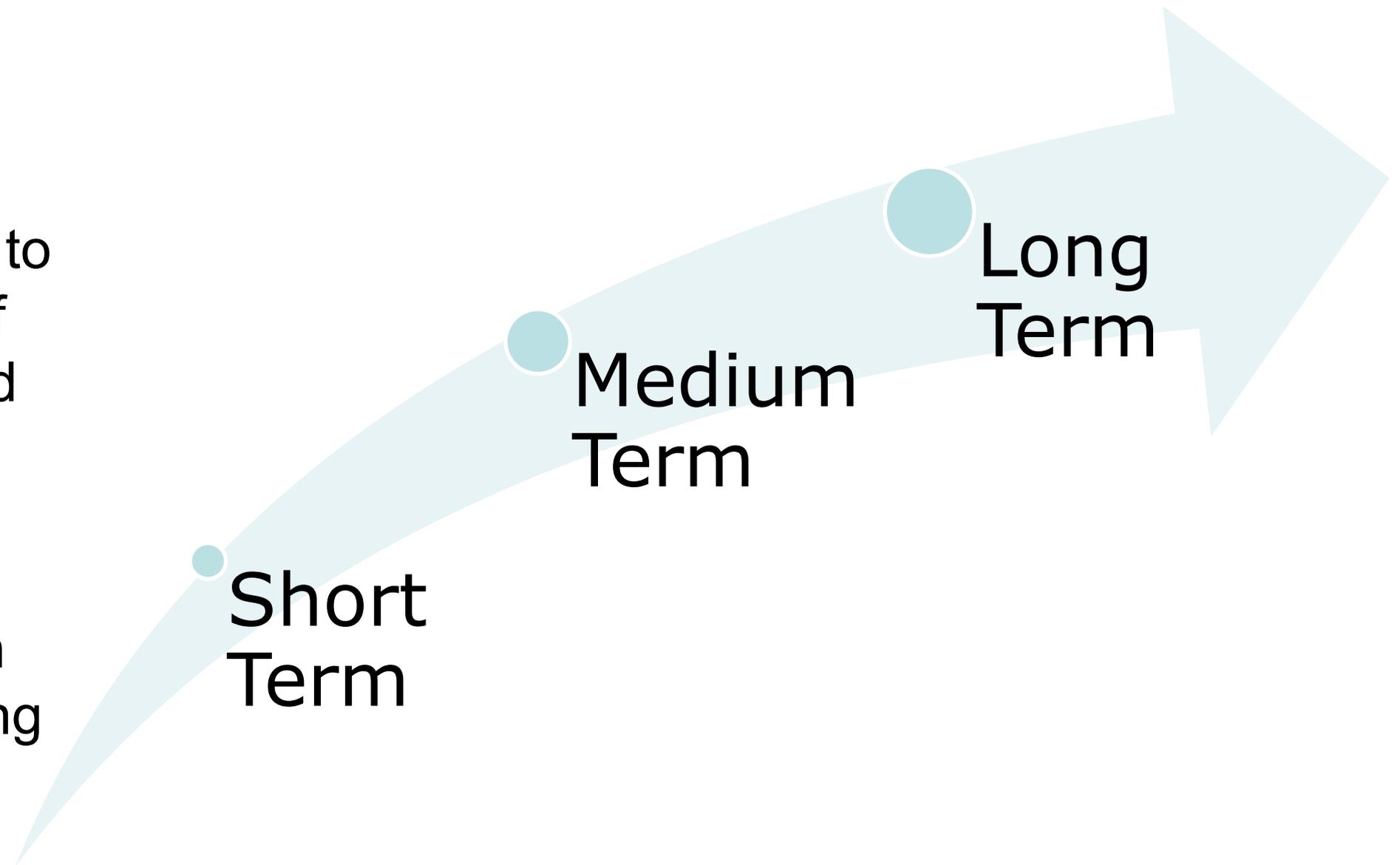


Sept. 13, 2022

- Annual report to Priorities Committee

A Commitment to Reconciliation through Action and Partnership

- Representing the County's ongoing commitment to the journey of reconciliation
- Administration is continuing to progress through a series of actions, adjusting as needed
- The plan continues to be shaped by best practices, feedback from community members, ongoing research and increasing understanding



Calls to Action Plan Overview:

3) We call upon all levels of government to fully implement Jordan's Principle.

Completed Actions

- Initial research on the call to action and principle has been completed
- Staff participated in Indigenous awareness programs which covered a variety of topics including Jordan's Principle

Short-Term	Medium-Term	Long-Term
<ul style="list-style-type: none"> - Information regarding Jordan's Principle will be shared with all staff through internal communication channels. - Information regarding the principle will be included in the Indigenous Peoples, History, and Intercultural Relations Training 	<ul style="list-style-type: none"> - Continue to implement Jordan's Principle by taking a child-first approach to service delivery 	<ul style="list-style-type: none"> - Continue to implement Jordan's Principle and evaluate as necessary

Calls to Action Plan Overview:

#40) We call on all levels of government, in collaboration with Aboriginal people, to create adequately funded and accessible Aboriginal-specific victim programs and services with appropriate evaluation mechanisms.

Completed Actions

- Victim Services staff have participated in the RCMP & Enforcement Services Indigenous Canadians and Reconciliation Orientation course

Short-Term	Medium-Term	Long-Term
<ul style="list-style-type: none"> - Engage with the Indigenous Advisory Committee and community leaders to identify ways to strengthen victim services partnerships - Aim to improve Indigenous representation on the RCMP/Enforcement Services Community Advisory Committee 	<ul style="list-style-type: none"> - Recruit more Indigenous volunteers for the victim services program - Identify effective mechanisms for receiving feedback on Victim Services programs - Incorporate Indigenous perspectives in the Community Safety and Well-being Strategy 	<ul style="list-style-type: none"> - Ongoing evaluation of the effectiveness and inclusivity of the Victim Services Program

Calls to Action Plan Overview:

#43) We call upon federal, provincial, territorial, and municipal governments to fully adopt and implement the United Nations Declaration on the Rights of Indigenous Peoples as the framework for reconciliation.

Completed Actions

- Legislative and Legal Services completed a detailed analysis of UNDRIP to understand the legal implications and identified potential next steps

Short-Term	Medium-Term	Long-Term
<ul style="list-style-type: none"> - Identify the broader, corporate approach to honour UNDRIP in alignment with any future reconciliation framework/policy and legislative reviews 	<ul style="list-style-type: none"> - Develop a reconciliation framework/policy in collaboration with the Indigenous Advisory Committee that reflects principles of UNDRIP 	<ul style="list-style-type: none"> - Implement the reconciliation framework/policy - Respond to the Federal government's UNDRIP National Action Plan in 2023

Calls to Action Plan Overview:

#47) We call upon federal, provincial, territorial, and municipal governments to repudiate concepts used to justify European sovereignty over Indigenous peoples and lands, such as the Doctrine of Discovery and terra nullius, and to reform those laws, government policies, and litigation strategies that continue to rely on such concepts.

Completed Actions

- Indigenous days of significance like National Indigenous Peoples Day have been recognized by Council and the County hosted related events
- Many staff have been given September 30th off to engage in the National Day for Truth and Reconciliation

Short-Term	Medium-Term	Long-Term
<ul style="list-style-type: none"> - Proclaim the National Day for Truth and Reconciliation, giving employees the day to reflect - Incorporate Indigenous Days of Significance in the Flag & Lighting Protocol, and host related programming 	<ul style="list-style-type: none"> - Research Indigenous histories in the County - Incorporate Indigenous history into the County website and resources 	<ul style="list-style-type: none"> - Create a process to review County bylaws, policies and directives for these issues as part of the broader reconciliation framework

Calls to Action Plan Overview:

#57) We call upon federal, provincial, territorial, and municipal governments to provide education to public servants on the history of Aboriginal peoples, including the history and legacy of residential schools, the United Nations Declaration on the Rights of Indigenous Peoples, Treaties and Aboriginal rights, Indigenous law, and Aboriginal-Crown relations. This will require skills-based training in intercultural competency, conflict resolution, human rights, and anti-racism.

Completed Actions

- SLT took part in an introductory Indigenous Awareness workshop
- Council attended a Métis 101 session at Métis Crossing
- RCMP & Enforcement Services took part in Indigenous cultural awareness training
- County Lawyers completed the Law Society of Alberta training
- FCS organized a territorial acknowledgement workshop
- Established an internal resource website for staff

Short-Term	Medium-Term	Long-Term
- Pilot and soft launch the Indigenous Peoples, History, and Intercultural Relations Training	- Roll out the Indigenous Peoples, History, and Intercultural Relations Training to all staff - Identify added experiential learning opportunities for County staff	- Explore opportunities for more advanced training for interested staff and leadership

Calls to Action Plan Overview:

#75) We call upon the federal government to work with provincial, territorial, and municipal governments, churches, Aboriginal communities, former residential school students, and current landowners to develop and implement strategies and procedures for the ongoing identification, documentation, maintenance, commemoration and protection of residential school cemeteries or other sites at which residential school children were buried. This is to include the provision of appropriate memorial ceremonies and commemorative markers to honor the deceased children.

Completed Actions

- Struck an advisory circle of Indigenous artists and an Elder to define project approach and scope
- Issued a call to artists and identified 2 artists to install temporary visual art projects

Short-Term	Medium-Term	Long-Term
<ul style="list-style-type: none"> - Heather Shillinglaw art installation to be installed in September 2022 - Alex Janvier exhibit will open in September - Discussion with the Indigenous Advisory Committee to determine best way to proceed with permanent memorial project 	<ul style="list-style-type: none"> - Eugene Alexis mural to be installed in Spring 2023 - Identify preferred medium for permanent memorial and procure an artist/s 	<ul style="list-style-type: none"> - Install the permanent memorial informed by Indigenous community engagements

Calls to Action Plan Overview:

#77) We call upon provincial, territorial, municipal and community archives to work collaboratively with the National Centre for Truth and Reconciliation (NCTR) to identify and collect copies of all records relevant to the history and legacy of the residential school system, and to provide these to the NCTR.

Short-Term	Medium-Term	Long-Term
<ul style="list-style-type: none"> - Communicate the types of records to all relevant staff - Share information online for residents seeking to share their own records 	<ul style="list-style-type: none"> - Continue to monitor for relevant records and share with NCTR as needed 	<ul style="list-style-type: none"> - Continue to monitor for relevant records and share with NCTR as needed

Completed Actions

- Conducted an initial scan of County records and did not identify any relevant records
- Contacted the NCTR to understand more specifically what records they collect

Calls to Action Plan Overview:

#87) We call upon all levels of government, in collaboration with Aboriginal peoples, sports halls of fame, and other relevant organizations, to provide public education that tells the national story of Aboriginal athletes in history.

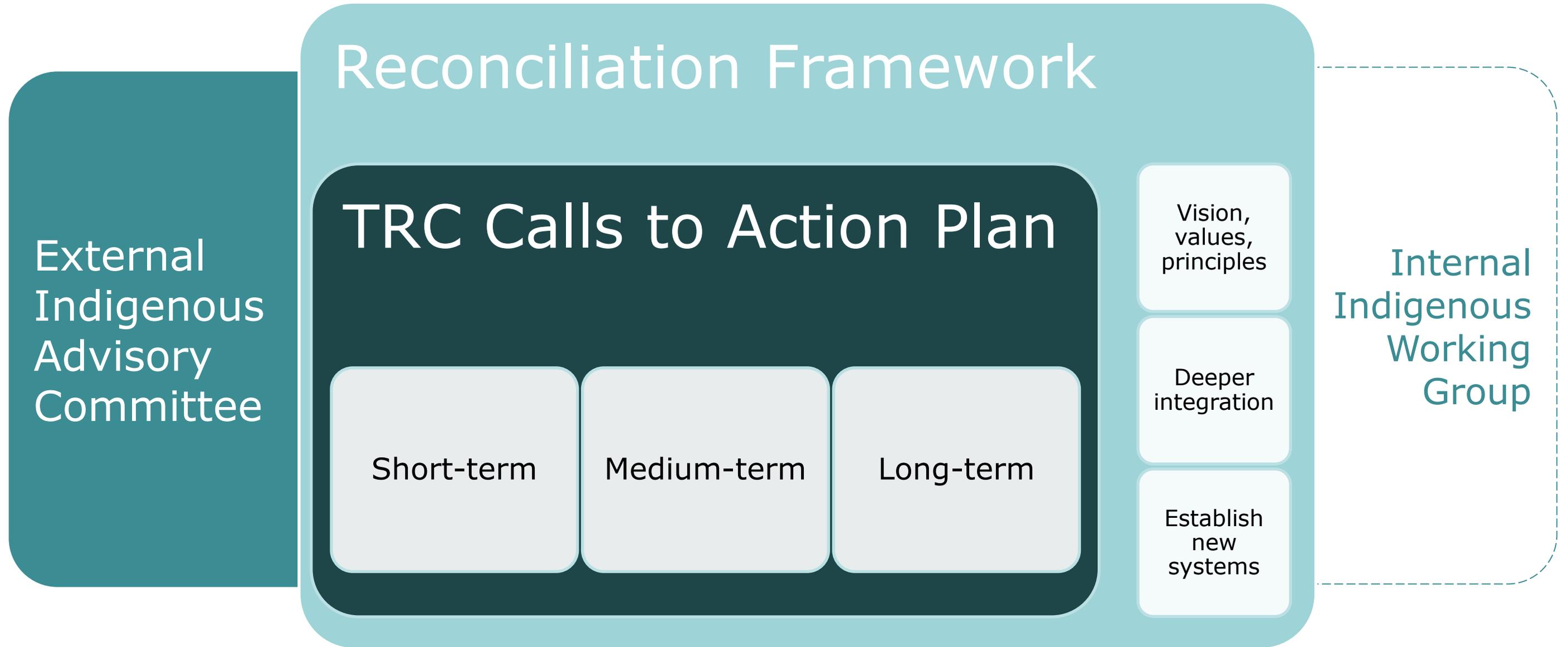
#88) We call upon all levels of government to take action to ensure long-term Aboriginal athlete development and growth, and continued support for the North American Indigenous Games, including funding to host the games and for provincial and territorial team preparation and travel.

Short-Term	Medium-Term	Long-Term
<ul style="list-style-type: none"> - Cultural services will identify influential Indigenous athletes to highlight - Establish relationships with Indigenous sports organizations like the Indigenous Sports Council of Alberta - Communicate current funding opportunities for athletes 	<ul style="list-style-type: none"> - Identify athletes or other builders to nominate for the Millennium Place Sports Wall of Recognition - Explore granting opportunities for competitive Indigenous athletes 	<ul style="list-style-type: none"> - Through the broader history project, explore the history of Indigenous athletes in the County - Continue to highlight Indigenous athletes and others in sport when possible - Identify opportunities to align Indigenous sport initiatives with the Sport and Tourism Strategy - Explore hosting the North American Indigenous Games

Additional Initiatives

- Administrative Indigenous Advisory Committee
- Relationship development with Indigenous communities and organizations
- Engagement with Indigenous communities on projects like the the Strathcona County Regional Park Master Plan, the Edmonton-Strathcona County Footbridge, and the Astotin Creek Resiliency Study.
- Celebrations of Indigenous culture at Canada Day, National Indigenous Peoples Day, and NDTR
- Increasing Indigenous components in County programming, including in Gallery 501 and Festival Place
- Land acknowledgement workshops and ceremonies across departments

Future Direction



Questions?

