

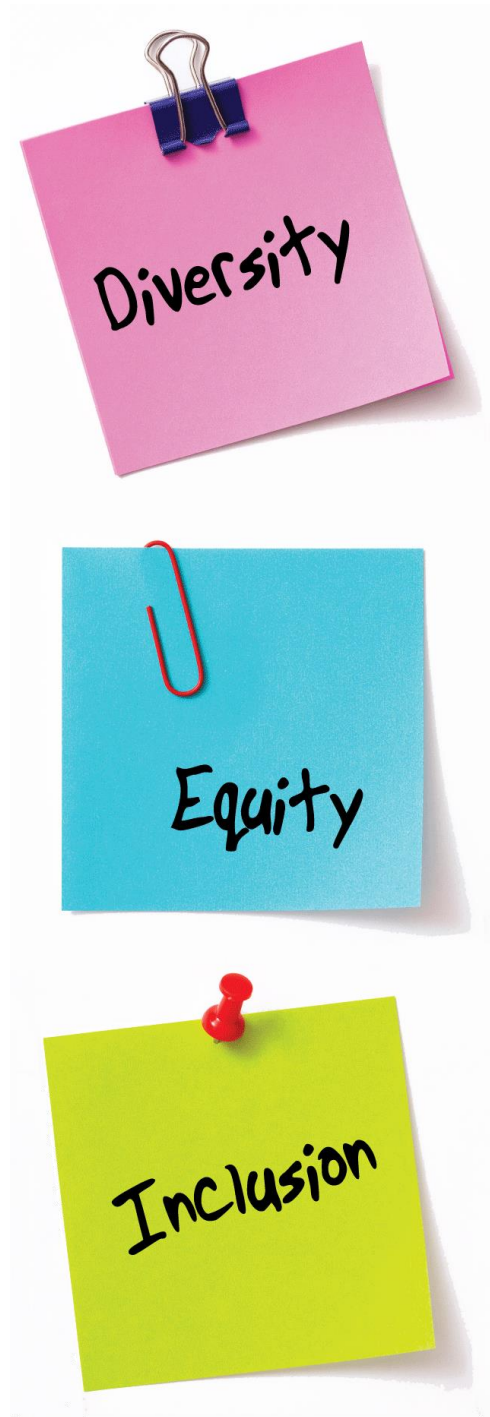
Strathcona County

Women's Only Swim Pilot

Council Meeting

October 25, 2022

Presentation overview



1. Council Motion
2. Background
3. Supporting Diversity and Inclusion
4. Proposed Pilot Program
5. Next steps

Council motion

- THAT Administration prepare a report for Council's consideration by the end of the fourth quarter of 2022 on the feasibility of a six-month pilot project for a women's only swim program at the Kinsmen Leisure Centre, based on the following conditions:
 - Swim time to take place once a month, during the weekend;
 - Windows must be covered, and an all-female staff be present;
 - Children under the age of eight can be included in the swim time.

April 26, 2022, Council Meeting

Current options available

- Strathcona County has supported private women's only swim bookings at the Kinsmen Leisure Centre.
- For groups that would prefer to book their own time for dedicated or private use, we will continue to support these private group bookings and special requests.

Defining the jargon



DI·VER·SI·TY

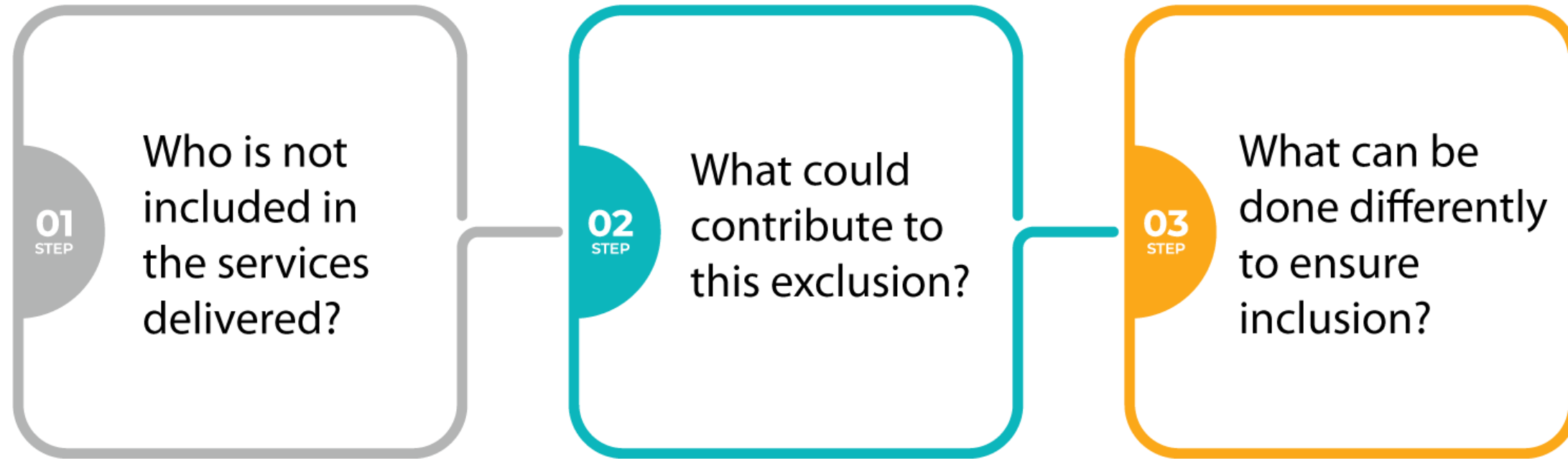


EQ·UI·TY



IN·CLU·SION

Applying a lens of inclusion



Supporting diversity and inclusion

- The pilot project supports and is aligned with Strathcona County's **Diversity and Inclusion Policy**:
"The County is committed to effectively serving a diverse community of residents and working towards ensuring they have the opportunity to participate in all aspects of community life."
- Alignment with Strathcona County's **Social Framework** outcomes:
 - Access to programs and services
 - Safety
 - Connectedness and inclusion*"Together, we create a supported, safe, and connected community."*
- Alignment with the **Strathcona County Strategic Plan**:
 - Goal 2: Healthy and Safe Community

Supporting diversity and inclusion

Alignment with the **Recreation and Culture Strategy**:

- Overarching goal:
Relevant recreation and culture opportunities are available to all, making Strathcona County Canada's most livable community.
- Inclusion is one of five key areas of focus
- Shared principle: Access for all
In order to achieve the greatest benefits from recreation and culture, we strive to be accessible for all regardless of age, ability, ethnicity, self-identity, financial circumstance or geography.



Proposed pilot program

- Six-month pilot for a women's only swim beginning in February 2023.
- 1.5-hour swim at the Kinsmen Leisure Centre 3rd Saturday each month from 7:30 p.m. to 9:00 p.m.
- Windows will be covered, upstairs viewing area will be closed, and women only staff present.
- Children under the age of eight can attend.



Next steps

- Six-month pilot to begin in February 2023
- Ongoing pilot evaluation and user feedback
- Report back to Council in Q4 2023

