

April 19, 2016 Priorities Committee Meeting

Center for Priority-Based Budgeting Update

The Pursuit of Excellence

"The review was intended to identify opportunities to improve service delivery and organizational effectiveness as a means of improving customer service, and in support of an excellent work environment."

- The budget process was identified as a 4E (efficient, effective, economical and equitable) candidate
- In January 2013, Council approved the 4E Business Plan and Budget Review

4E Review

- **Concluded that strong linkages were required between the Strategic Plan and the budget**
- **Business planning was the weak link in the process**
- **Implementing priority-based budgeting was endorsed to be utilized going forward**
- **Business Plan and Budget Implementation (BPBI) Project is born**

BPBI project - what's been done

- **Resulting from 4E review of business plan and budget processes**
 - *Integrated, priority-based, multi year*
- **Strategic plan and prioritized strategic goals, corporate business plan, 19 department business plans**
 - *Linkage and alignment*
 - *Supporting budget development*
- **Integrated and consistent performance measurement and reporting framework at strategic/corporate and department/operational levels**
 - *Business plan progress and performance reporting as component of quarterly management reports*

BPBI project - what's been done

- **Multi-year financial forecasts/plans**
 - *Operating and capital*
- **Foundational components aligned with strategic priorities**
 - *Center for Priority-Based Budgeting (CPBB) results maps/definitions with Council (March 2015)*
 - *Transition to priority-based budget process*
- **Ongoing business plan/budget process improvement and learning**
 - *Focused on effectiveness and efficiencies*
 - *Link to other corporate projects*

BPBI project - what's been done

- **Liaison with Finance Advisory Committee**
 - *High level public input and advice to BPBI project*
- **2015/16 Budgets and 2015-18 Corporate Business Plan process**
 - *Priority driven*
- **Communication and public engagement opportunities**
 - *Strathcona County Directions (strategic plan survey) in April 2015 – 1,350 responses (Update – completed again at this year's trade fair)*
 - *Emphasis on strategic/business planning, priorities and performance measurement*
 - *Ongoing engagement across the community informing planning/projects*

Now what?

- **Center for Priority-Based Budgeting (CPBB) program inventories, costing, and alignment to priorities, as set by Council**
 - *To be shared today at Priorities Committee meeting*
- **CPBB organizational tools – Resource Alignment Diagnostic Tool**
 - *Administrative training has commenced – ongoing this year*
- **Multi-year financial plans and budgeting**
 - *MGA amendments that include multi-year operating and capital plans*
- **Effectiveness and efficiencies review methodology**
 - *Continuous improvement*

Now what?

- **Continued consultation with the Finance Advisory Committee**
- **Enhanced opportunities for input to engage the community**
- **Full priority-based budgeting processes commence in 2016 for 2017 budget development**

Center for Priority-Based Budgeting (CPBB)

- **CPBB to share Strathcona County results having completed the following steps**
 - **Determining results (Council - March 2015)**
 - **Clarifying result definitions (Council - March 2015)**
 - **Identifying programs and services**
 - **Scoring programs based on results**
- **What we will see**
 - **Quartile results**
 - **Program inventory**
 - **Where resources align in terms of priority results**