Enclosure 3

Accessibility Framework

Priorities Committee Meeting

June 18, 2024

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Meet the Meyers

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Framework background

Q3 2022

- Accessibility Advisory Committee encourages a comprehensive county-wide approach to accessibility at PCM
- Administration recommends an Accessibility Framework

Q1 – Q2 2023

- Project launches
- E-scan
- Administration confirms a corporate-wide endorsement of scope and project goals

Q3 2023

- Internal working group launches
- Community & committee engagement
- PCM presentation

2024

- Framework completed and shared with leadership
- Implementation

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Strategic alignment

Healthy and Safe Community and its priority of being a diverse, welcoming, inclusive, and accessible community for all.

Responsible Development and its priority of investment in our infrastructure that supports development and complete communities.

Municipal Excellence and its priority of optimal use of resources that meets the community's needs.

Framework purpose

This framework aims to *facilitate* action across all departments through a shared vision and set of principles rather than to *direct* action for individuals and departments.

Identify collective principles and outcomes to increase accessibility to key focus areas

Guide departments with accessibility planning and decision-making

Establish a coordinated and sustainable approach to accessibility across the organization

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Shared vision

Strathcona County is an inclusive, accessible community where everyone can access our built environment, programs, services, and information in a way that respects their dignity and autonomy.

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Principles

- Inclusion
- Leadership and accountability
- Coordination and integration
- Growth mindset
- Adaptability and continuous improvement
- Dignity and agency

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Key focus areas

Built environment

Employment

Transportation

Programs and services

Information and communication

Procurement

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Framework outcomes

There is an accessible & inclusive organizational culture in Strathcona County

Departments work together to advance accessibility across the organization

Our built environment, programs and services, transportation and procurement processes are accessible to staff and the community

Our communication and information platforms are accessible to staff and the community

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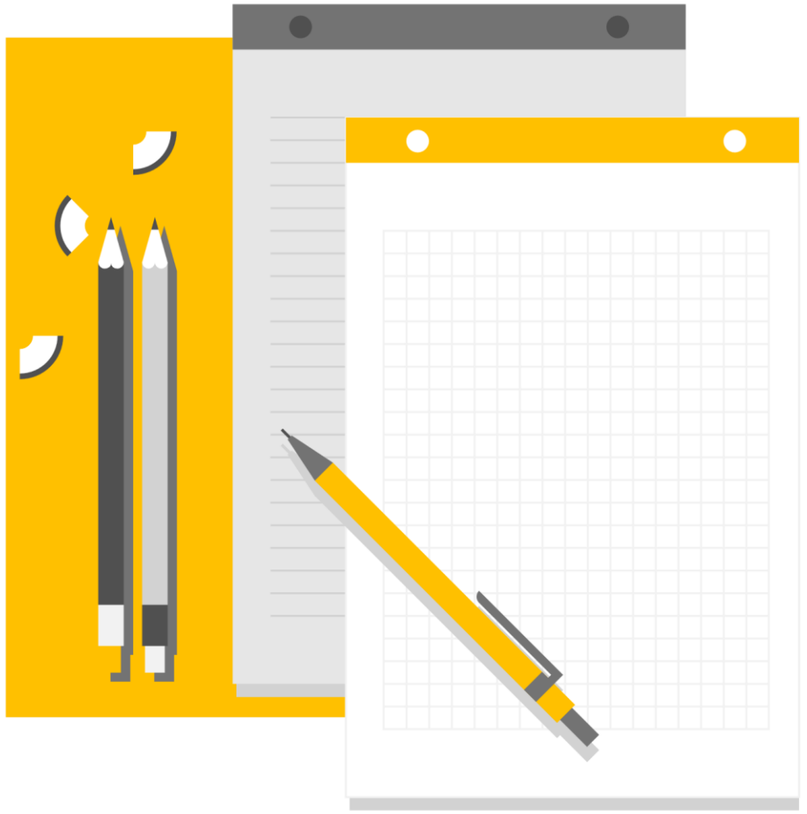
Championing accessibility

- Collaboratively developed
- Championed corporate-wide
- Iterative approach
  - Nothing about us without us



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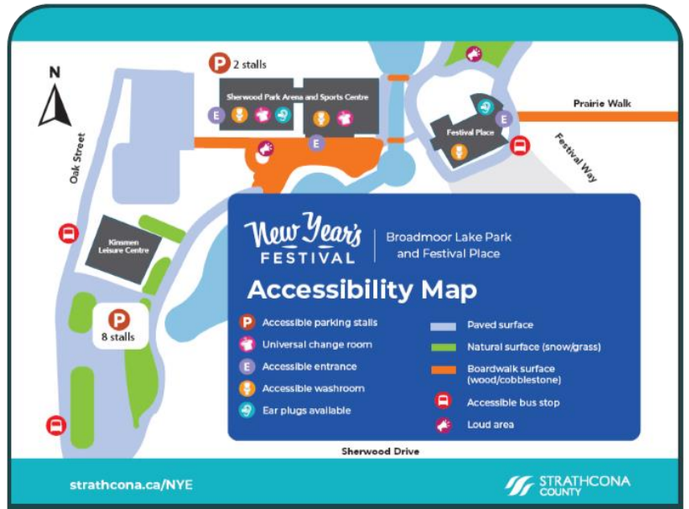
Success stories

Framework co-developed



Staff successes

Accessibility Awareness training

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Next steps

- Internal Working Group
- Testing implementation
- Tracking outcomes
- Collective learning

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