### Youth Initiatives Update

Priorities Committee Meeting May 17, 2016





#### **Community Youth Initiatives**

- Youth Council
- Youth ROCK
- Strathcona County Youth Documentary
- Youth Mentoring Program







#### Youth ROCK





# Strathcona County Youth Documentary





#### The Youth Mentoring Program





#### **Program Overview**

- The Youth Mentoring Program connects young people with adult mentors in Strathcona County departments.
- Strength-based program.
- All youth needs are unique and matches are made with the interests and skills of the youth participant in mind.
- Primary program goal is that the young person develop a positive relationship with an adult.



#### **Program Overview**

- Helps youth develop confidence while learning valuable work and life skills.
- Youth shadow Strathcona County mentors for three and a half hours each week for 10 weeks.
- Not only is the program helpful to youth, it provides a sense of accomplishment for the mentors, who show the work done throughout the entire department rather than just their own.



#### **Program History**

- Strathcona County Family and Community Services piloted the Youth Mentoring Program in 2012.
- Since 2012, 27 youth have completed the program.
- Our goal each year is to match each and every referral.





#### **Program History**

- Participating departments in the past 4 years include:
  - Utilities
  - Family and Community Services
  - Emergency Services
  - Recreation Parks and Culture
  - RPC Parks Compound
  - Strathcona County Library
  - RCMP
  - Facility Services
  - Corporate Planning and Intergovernmental Affairs
  - Human Resources





#### **Program Evaluation**

- After each round of mentoring, we ask for feedback from all participants.
  Some changes made in the last 4 years include shortening the length of the program as well as modifications to orientation and training.
- To date, every mentor said they would recommend the program to other staff.
- The youth involved in the program state they all had positive and meaningful experiences.





# How did Shafir and Kelly discover the Program?

And why did they join?



# Achievements that Shafir and Kelly have accomplished in the program.



# How can Shafir and Kelly leverage the opportunity?



#### The Mentoring Program:

Our thoughts for the future



### Thank you!



