

Priorities Committee Meeting_Jul15_2025

REPORT FOR INFORMATION

Update on Reviewed Policies With No Recommended Changes

Report Purpose

To provide Priorities Committee with an update on policies reviewed with no recommended changes in accordance with GOV-002-021 Mandatory Review of Bylaws and Policies.

Our Strategic Goals

Goal 4 - Municipal Excellence
Governance Requirement

Report

GOV-002-021 Mandatory Review of Bylaws and Policies states that reports on the status of each policy will be presented to Council regularly, following the scheduled review of the policy.

As outlined in GOV-002-021, administration may correct spelling and grammatical errors without requiring the policy to be brought before Council for a resolution. Policies with changes beyond this will be brought to Council with recommendations and require a resolution of Council.

Administration reviews the content to ensure that the policy:

- is appropriately administered by Strathcona County considering risk management issues, pertinent enforcement procedures, and inspections systems
- reflects the current organizational structure
- complies with current statutory authorities, provisions, and requirements
- does not conflict with other policies, bylaws, and legislation that address the issue
- supports the Strategic Plan
- reflects the business of or services provided by Strathcona County

The following policy has been reviewed as outlined:

- **HUM-001-034 Employee Total Rewards**
Reviewed by Human Resources, no recommended changes.

Council and Committee History

April 8, 2025 Priorities Committee was provided a report for information on policies reviewed with no recommended changes.

September 17, 2024 Priorities Committee was provided a report for information on policies reviewed with no recommended changes.

Other Impacts

Policy: GOV-002-021 Mandatory Review of Bylaws and Policies, GOV-002-031 Municipal Policy Handbook Program

Financial/Budget: n/a

Legislative/Legal: n/a

Interdepartmental: n/a

Master Plan/Framework: n/a

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Communication Plan

Once approved, the policy review date will be updated and will be made available on the Municipal Policy Handbook page of the Strathcona County website.

Enclosure

1 HUM-001-034 Employee Total Rewards